

Maintenance Superintendent

POSITION

Maintenance Superintendent

ABOUT US

Lundin Gold Inc., headquartered in Vancouver, Canada, is part of the Lundin Group of Companies, one of the most recognized, respected and powerful resource groups in today's global industry. The group comprises 13 publicly traded companies focused on the resource sector in more than 17 countries around the world.

Lundin Gold, through its Ecuadorian subsidiary Aurelian Ecuador S.A., owns the Fruta del Norte (FDN) project, located in southeast Ecuador, in the province of Zamora Chinchipe. FDN is one of the largest and highest grade undeveloped gold deposits in the world. The Company has an experienced board and management team with extensive expertise in construction and operations dedicated to the advancement of this exceptional project.

With its key mining contracts with the Government of Ecuador in place, Lundin Gold has now embarked on construction of FDN. The Company is on track to deliver first gold in the last quarter of 2019 and achieve commercial production in the second quarter of 2020. At the same time, the Company is carrying out exploration activities on its other concessions in close proximity to FDN in search of new deposits.

Lundin Gold operates with transparency and in accordance with international best practices in the areas of sustainability, health and safety, environment and community relations. The Company is committed to addressing the challenge of sustainability - delivering value to its shareholders while simultaneously providing economic and social benefits to nearby communities and minimizing its environmental footprint.

THE ROLE

Reporting directly to the Mine Development Manager, the Maintenance Superintendent leads the department in a proactive manner to maximize the availability of the fixed and mobile equipment across the site. The use of SAP is promoted with the work order management system to improve the effectiveness of repairs to continually improve departmental performance. Mobile and electrical maintenance of both surface and underground equipment fleets are a focus as well as generators, compressors, substations and other fixed assets.

RESPONSIBILITIES

- Lead all maintenance activities associated with planning, scheduling, and performing repair, preventative or predictive maintenance on a multifaceted fleet.
- Lead department, assigns resources, trains and supervises a team of expatriate and national supervisors and workers.
- Develops staffing strategies to hire, promote or dismiss to maintain optimal levels of support on all shifts.
- Guide staff and maintenance trainers to provide comprehensive practical training to advance the skills and independence of the national workforce.
- Assess employee progress through performance management system, provide coaching and mentoring to support or correct behaviors, and develop succession planning for group.
- Ensure SAP implementation continues to grow and provide valued tracking of maintenance activities which are measured through appropriate KPIs.
- Ensures inventory levels of tools and parts are maintained in the warehouse and are of sufficient quantities to not adversely affect equipment reliability.
- Oversees the development of scheduled equipment repairs and preventive maintenance inspections and services.
- Manages the development and adherence to the maintenance budget to ensure compliance while improving departmental efficiency to reduce operating costs.
- Oversee maintenance contractors and consultants to maximize value.
- Conduct and plan safety meetings and inspections.
- Promotes failure analysis program to identify cause and to prevent recurrence.
- Investigates all accidents, incidents and near-misses involving maintenance group, and takes corrective actions for immediate, long term, and permanent remediation.
- Verify and approves the timesheets for his reporting area in a timely manner.
- In collaboration with the Health and Safety Department, ensure that the necessary steps are taken to educate employees about the risks and provide appropriate training to reduce or eliminate workplace hazards, including occupational diseases, and protect service employees.

- Develop, administer and communicate department and company policies & procedures.
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SKILLS AND EXPERIENCE

- University degree in Mechanical or Electrical Engineering or relevant professional diploma and experience in a similar position.
- Minimum 15 years in the mine maintenance industry with increasing levels of responsibility.
- Minimum 3 years as manager of maintenance department
- Underground mining experience is preferred.
- Demonstrate a high leadership potential to lead our employees to reach production targets safely.
- Working knowledge of equipment, materials and tools used in the underground mining industry.
- Knowledge of relevant codes, standards and regulations.
- Good PC skills and computer literacy with demonstrated experience in SAP.
- Spanish and English language skills required; both written and oral.