



2020 Sustainability Performance Data Tables

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TOPIC	INDICATOR NUMBER	DESCRIPTION	REPORT DIRECTORY	STATEMENT	WORKBOOK DIRECTORY
Biodiversity	GRI 304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Environmental Stewardship, p.31 Biodiversity, p.34		Biodiversity
	GRI 304-2	Significant impacts of activities, products, and services on biodiversity			
	GRI 304-3	Habitats protected or restored			
	GRI 304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations			
	G4 MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated			
	G4 MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place			
Climate Change & GHG	GRI 305-1	Direct (Scope 1) GHG emissions	Climate Change, p.27		Energy, Emissions & GHG
	GRI 305-2	Energy indirect (Scope 2) GHG emissions			
	GRI 305-3	Other indirect (Scope 3) GHG emissions			
Community Development & Community Relations	GRI 203-1	Infrastructure investments and services supported	Community Infrastructure, p.28	See "Summary of Environmental and Social Impact Assessment" at www.lundingold.com	Community & Indigenous Relation
	GRI 203-2	Significant indirect economic impacts	Lasting Economic Opportunities, p.47		
	GRI 413-1	Operations with local community engagement, impact assessments, and development programs	Community Wellbeing, p.29 Lasting Economic Opportunities, p.47 Participatory Dialogue, p.58		
	GRI 413-2	Operations with significant actual and potential negative impacts on local communities			
Disclosure, Monitoring and Reporting	GRI 102-1	Name of the organization	About Lundin Gold, p.4	Lundin Gold Inc.	Economic Performance, Workforce
	GRI 102-2	Activities, brands, products, and services			
	GRI 102-3	Location of headquarters		Vancouver, Canada	
	GRI 102-12	Location of operations		Ecuador	
	GRI 102-13	Ownership and legal form		Information Circular	
	GRI 102-14	Markets served			
	GRI 102-16	Scale of the organization		Performance Summary, Workforce	
	GRI 102-17	Information on employees and other workers	Human Rights, p.43 Lasting Economic Opportunities, p.47		

TOPIC	INDICATOR NUMBER	DESCRIPTION	REPORT DIRECTORY	STATEMENT	WORKBOOK DIRECTORY
Disclosure, Monitoring and Reporting	GRI 102-40	<ul style="list-style-type: none"> Supply chain 			Supply Chain
	GRI 102-41	<ul style="list-style-type: none"> Significant changes to the organization and its supply chain 	Key Events of 2020, p.10		
	GRI 102-42	<ul style="list-style-type: none"> Precautionary Principle or approach 		The principle is not applied.	
	GRI 102-43	<ul style="list-style-type: none"> External initiatives 	Key Events of 2020, p.10 Community Infrastructure, p.28 Community Wellbeing, p.29 Environmental Stewardship, p.31 Community Safety, p.42 Lasting Economic Opportunities, p.47 Strategic Partnerships, p.60		
	GRI 102-44	<ul style="list-style-type: none"> Membership of associations 	About Lundin Gold, p.4 Strategic Partnerships, p.60		
	GRI 102-45	<ul style="list-style-type: none"> Statement from senior decision-maker 	Letter from President and CEO, p.8		
	GRI 102-46	<ul style="list-style-type: none"> Values, principles, standards, and norms of behavior 	About Lundin Gold, p.4		
	GRI 102-47	<ul style="list-style-type: none"> Mechanisms for advice and concerns about ethics 	Corporate Governance, p.17 Human Rights, p.43		
	GRI 102-48	<ul style="list-style-type: none"> List of stakeholder groups 	2020 Materiality Process and Results, p.22		
	GRI 102-49	<ul style="list-style-type: none"> Collective bargaining agreements 			
	GRI 102-42	<ul style="list-style-type: none"> Identifying and selecting stakeholders 	2020 Materiality Process and Results, p.22		
	GRI 102-43	<ul style="list-style-type: none"> Approach to stakeholder engagement 	Participatory Dialogue, p.58		
	GRI 102-44	<ul style="list-style-type: none"> Key topics and concerns raised 	2020 Materiality Process and Results, p.22		
	GRI 102-45	<ul style="list-style-type: none"> Entities included in the consolidated financial statements 		Annual Report and Information Circular	
	GRI 102-46	<ul style="list-style-type: none"> Defining report content and topic Boundaries 	2020 Materiality Process and Results, p.22		
	GRI 102-47	<ul style="list-style-type: none"> List of material topics 			
	GRI 102-48	<ul style="list-style-type: none"> Restatements of information 		No restatements of information.	
	GRI 102-49	<ul style="list-style-type: none"> Changes in reporting 			
	GRI 102-50	<ul style="list-style-type: none"> Reporting period 	About this Report, p.4	January 1 to December 31, 2020	
	GRI 102-51	<ul style="list-style-type: none"> Date of most recent report 		2019 Sustainability Report	
	GRI 102-52	<ul style="list-style-type: none"> Reporting cycle 		Annual	
	GRI 102-53	<ul style="list-style-type: none"> Contact point for questions regarding the report 	About this Report, p.4	ec.comunicaciones@lundingold.com	

TOPIC	INDICATOR NUMBER	DESCRIPTION	REPORT DIRECTORY	STATEMENT	WORKBOOK DIRECTORY
Disclosure, Monitoring and Reporting	GRI 102-54	<ul style="list-style-type: none"> Claims of reporting in accordance with the GRI Standards 	About this Report, p.4	Prepared in accordance with the Global Reporting Initiative (GRI) Standards Core Option, including selected GRI G4 Mining and Metals Sector Disclosures.	
	GRI 102-55	<ul style="list-style-type: none"> GRI content index 			
	GRI 102-56	<ul style="list-style-type: none"> External assurance 	About this Report, p.4	No external third-party assurance was sought for the content of this report.	
Governance	GRI 102-18	<ul style="list-style-type: none"> Governance structure 	Corporate Governance, p.17		
	GRI 102-19	<ul style="list-style-type: none"> Delegating authority 			
	GRI 102-20	<ul style="list-style-type: none"> Executive-level responsibility for economic, environmental, and social topics 			
	GRI 102-22	<ul style="list-style-type: none"> Composition of the highest governance body and its committees 			
	GRI 102-23	<ul style="list-style-type: none"> Chair of the highest governance body 	About this Report, p.4		Governance
	GRI 102-24	<ul style="list-style-type: none"> Nominating and selecting the highest governance body 			
	GRI 102-25	<ul style="list-style-type: none"> Conflicts of interest 			
	GRI 102-27	<ul style="list-style-type: none"> Collective knowledge of highest governance body 			
	GRI 102-31	<ul style="list-style-type: none"> Review of economic, environmental, and social topics 			
GRI 102-32	<ul style="list-style-type: none"> Highest governance body's role in sustainability reporting 				
Health and Safety	GRI 403-1	<ul style="list-style-type: none"> Occupational health and safety management system 	Health and Safety, p.39		Health & Safety
	GRI 403-2	<ul style="list-style-type: none"> Hazard identification, risk assessment, and incident investigation 			
	GRI 403-3	<ul style="list-style-type: none"> Occupational health services 	Occupational Health, p.40		
	GRI 403-5	<ul style="list-style-type: none"> Worker training on occupational health and safety 	Health and Safety, p.39		
	GRI 403-6	<ul style="list-style-type: none"> Promotion of worker health 			
	GRI 403-7	<ul style="list-style-type: none"> Prevention and mitigation of occupational health and safety impacts directly linked by business relationships 	Key Events of 2020, p.10 Occupational Health, p.40		
	GRI 403-8	<ul style="list-style-type: none"> Workers covered by an occupational health and safety management system 	Occupational Health, p.40		Health & Safety
	GRI 403-9	<ul style="list-style-type: none"> Work-related injuries 			Performance Summary, Health & Safety
	GRI 403-10	<ul style="list-style-type: none"> Work-related ill health 			Health & Safety

TOPIC	INDICATOR NUMBER	DESCRIPTION	REPORT DIRECTORY	STATEMENT	WORKBOOK DIRECTORY
Human Rights	GRI 412-1	<ul style="list-style-type: none"> Operations that have been subject to human rights reviews or impact assessments 			Performance Summary
	GRI 410-1	<ul style="list-style-type: none"> Security personnel trained in human rights 	Human Rights, p.43 Security, p.44		
Labour Relations	GRI 401-1	<ul style="list-style-type: none"> New employee hires and employee turnover 			Performance Summary, Workforce
	GRI 401-2	<ul style="list-style-type: none"> Benefits provided to full-time employees that are not provided to temporary or part-time employees 			Workforce
	GRI 401-3	<ul style="list-style-type: none"> Parental leave 			
	GRI 406-1	<ul style="list-style-type: none"> Incidents of discrimination and corrective actions taken 			
Supply Chain	GRI 414-2	<ul style="list-style-type: none"> Negative social impacts in the supply chain and actions taken 			Supply Chain
Water Management	GRI 303-1	<ul style="list-style-type: none"> Interactions with water as a shared resource 	Water and Tailings Management, p.31		Water
	GRI 303-2	<ul style="list-style-type: none"> Management of water discharge-related impacts 			
	GRI 303-3	<ul style="list-style-type: none"> Water withdrawal 			
	GRI 303-4	<ul style="list-style-type: none"> Water discharge 			
	GRI 303-5	<ul style="list-style-type: none"> Water consumption 			
Diversity, Inclusion & Equity	GRI 405-1	<ul style="list-style-type: none"> Diversity of governance bodies and employees 	Diversity and Inclusion, p.43 Board Diversity, p.44		Performance Summary, Workforce
Ethics	GRI 205-1	<ul style="list-style-type: none"> Operations assessed for risks related to corruption 			Ethics
	GRI 205-2	<ul style="list-style-type: none"> Communication and training about anti-corruption policies and procedures 			
Indigenous Relations	GRI 411-1	<ul style="list-style-type: none"> Incidents of violations involving rights of indigenous peoples 			Community & Indigenous Relation
Local Employment & Procurement	GRI 202-2	<ul style="list-style-type: none"> Proportion of senior management hired from the local community 	Local Procurement, p.49		Community & Indigenous Relation
	GRI 204-1	<ul style="list-style-type: none"> Proportion of spending on local suppliers 			Performance Summary, Economic Performance
Tailings & Waste Rock Management	GRI 306-1	<ul style="list-style-type: none"> Waste generation and significant waste-related impacts 	Waste Rock Management, p.33 Non-Mineral Waste Management, p.33		Tailings & Waste
	GRI 306-2	<ul style="list-style-type: none"> Management of significant waste-related impacts 			
	GRI 306-3	<ul style="list-style-type: none"> Waste generated 			
	GRI 306-4	<ul style="list-style-type: none"> Waste diverted from disposal 			
	GRI 306-5	<ul style="list-style-type: none"> Waste directed to disposal 			
Other Topics: Management Approach	GRI 103-1	<ul style="list-style-type: none"> Explanation of the material topic and its boundary 	Various sections of the Sustainability Report		

TOPIC	INDICATOR NUMBER	DESCRIPTION	REPORT DIRECTORY	STATEMENT	WORKBOOK DIRECTORY
Other Topics: Management Approach	GRI 103-2	<ul style="list-style-type: none"> Management approach and its components 	Various sections of the Sustainability Report		
Other Topics: Economic Performance	GRI 201-1	<ul style="list-style-type: none"> Direct economic value generated and distributed 	Community Investments in 2020, p.16		Economic Performance
Other Topics: Environmental Compliance	GRI 307-1	<ul style="list-style-type: none"> Non-compliance with environmental laws and regulations 	Environmental Compliance, p.38		Performance Summary
	G4 - MM8	<ul style="list-style-type: none"> Operating sites where artisanal and small-scale mining takes place 	Artisanal Mining, p.51		Artisanal Mining, Performance Summary
Other Topics: Socioeconomic Compliance	GRI 419-1	<ul style="list-style-type: none"> Non-compliance with laws and regulations in the social and economic area 			Performance Summary
Disclosure, Monitoring and Reporting	LPRM DISCLOSURE 101	<ul style="list-style-type: none"> Mining company name 	About Lundin Gold, p.4 About Lundin Gold, p.4	See GRI 102-1	
	LPRM DISCLOSURE 101	<ul style="list-style-type: none"> Mine site name 			
	LPRM DISCLOSURE 101	<ul style="list-style-type: none"> Average number of workers on the mine site at once during the reporting period 			Supply Chain
	LPRM DISCLOSURE 101	<ul style="list-style-type: none"> Reporting period 	About this Report, p.4	See GRI 102-50	
Disclosure, Monitoring and Reporting	LPRM DISCLOSURE 101	<ul style="list-style-type: none"> Stage of the asset, including any significant expansion development under way 	About Lundin Gold, p.4	Fruta del Norte commercial production. We expect to expand production at both the Fruta del Norte mine and mill by twenty percent (20%)	
Mine Closure and Legacy Planning	LPRM DISCLOSURE 101	<ul style="list-style-type: none"> Estimated year of mine closure (if producing) or estimated mine-life for a mine under development (if not producing). 		2034	Supply Chain
Local Procurement	LPRM DISCLOSURE 201: POLICY ON LOCAL SUPPLIERS	<ul style="list-style-type: none"> The reporting organisation shall report the existence of any mine site-specific local procurement policy and / or other company policies or company standards that include local procurement. 	Local Procurement, p.49		Supply Chain
	LPRM DISCLOSURE 202: ACCOUNTABILITY ON LOCAL SUPPLIERS	<ul style="list-style-type: none"> The reporting organisation shall report the name of the mine site departments responsible for local procurement. 			

TOPIC	INDICATOR NUMBER	DESCRIPTION	REPORT DIRECTORY	STATEMENT	WORKBOOK DIRECTORY
Local Procurement	LPRM DISCLOSURE 203: MAJOR CONTRACTORS AND LOCAL SUPPLIERS	<ul style="list-style-type: none"> The reporting organisation shall report if and how the mine site requires major suppliers / major contractors at the mine site to prioritize local suppliers. Explain how the reporting organization evaluates its major suppliers / major contractors on their local procurement. 			Supply Chain
	LPRM DISCLOSURE 204: PROCUREMENT PROCESS	<ul style="list-style-type: none"> Disclosure 204 A The reporting organisation shall provide contact information (address or phone number) for the publicly available supplier contact persons or point of contact for suppliers, such as information offices. Disclosure 204 B The reporting organisation shall provide information on any internal or external supplier procurement portals, databases, or registries (if applicable, provide URLs). Disclosure 204 C The reporting organisation shall provide information on requirements and support for prequalification (if applicable, provide phone numbers, emails, or URLs). Disclosure 204 D The reporting organisation shall provide information about local supplier development programmes or supplier capacity support (if applicable, provide URLs and phone numbers). 			
	LPRM DISCLOSURE 301: CATEGORISING SUPPLIERS	<ul style="list-style-type: none"> The reporting organisation shall report how the mine site categorises suppliers based on: <ul style="list-style-type: none"> Geographic location, such as proximity to the site. Level of participation, including level of ownership and/ or employment by local individuals or particular groups (Indigenous people, vulnerable groups, etc.). Level of value addition." 	Definition of Local, p.7		
	LPRM DISCLOSURE 302: BREAKDOWN OF PROCUREMENT SPEND	<ul style="list-style-type: none"> The reporting organisation shall report the breakdown of procurement spend for each category of supplier provided in Disclosure 301: Categorising suppliers, including international suppliers. Reporting shall provide a breakdown by amount (in relevant currency) and by percentage of total spend. In addition, if possible, reporting shall provide a breakdown of spending by major spend families. 	Local Procurement, p.49		
	LPRM DISCLOSURE 401: DUE DILIGENCE PROCESSES	<ul style="list-style-type: none"> The reporting organization shall report the supplier due diligence processes used at the mine site to avoid purchasing from suppliers with problematic behaviour. 			

TOPIC	INDICATOR NUMBER	DESCRIPTION	REPORT DIRECTORY	STATEMENT	WORKBOOK DIRECTORY
Local Procurement	LPRM DISCLOSURE 403: TRAINING AND GUIDANCE FOR SUPPLIERS	<ul style="list-style-type: none"> The reporting organisation shall report information and training provided to suppliers on best practices related to due diligence processes. 			Supply Chain
	LPRM DISCLOSURE 505: SUPPORTING SUPPLIERS TO UNDERSTAND THE TENDER PROCESS	<ul style="list-style-type: none"> The reporting organisation should describe activities or support that the mine site provides to local suppliers navigating the tendering and prequalification processes. 	Local Procurement, p.49		
	LPRM DISCLOSURE 506: SPECIAL PAYMENT PROCEDURES FOR LOCAL SUPPLIERS	<ul style="list-style-type: none"> The reporting organisation should describe special payment procedures that the mine site uses to assist local suppliers. 			
Ethics, Local Procurement	LPRM DISCLOSURE 402: ANTI-CORRUPTION POLICY	<ul style="list-style-type: none"> The reporting organisation shall report the existence and location of any anti-corruption policy it has and / or any policies that are intended to prevent corruption in their procurement processes and in their suppliers. 			Supply Chain
United Nations Global Compact (UNGC)	Principle 1	<ul style="list-style-type: none"> Businesses should support and respect the protection of internationally proclaimed human rights. 	Human Rights, p.43		
	Principle 2	<ul style="list-style-type: none"> Businesses should ensure that they are not complicit in human rights abuses. 	Human Rights, p.43		
	Principle 3	<ul style="list-style-type: none"> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining. 		GRI 102-41 (Workforce), UN Global Compact, Memberships and Commitments	
	Principle 4	<ul style="list-style-type: none"> Businesses should uphold the elimination of forced or compulsory labour. 	Human Rights, p.43		Human Rights
	Principle 5	<ul style="list-style-type: none"> Businesses should uphold the effective abolition of child labour. 	Our Commitment to Responsible Mining, p.5		
	Principle 6	<ul style="list-style-type: none"> Businesses should uphold the elimination of discrimination in respect of employment and occupation. 	Human Rights. p.43		
	Principle 7	<ul style="list-style-type: none"> Businesses should support a precautionary approach to environmental challenges. 		The approach is not applied.	
	Principle 8	<ul style="list-style-type: none"> Businesses should undertake initiatives to promote greater environmental responsibility. 	Environmental Stewardship, p.31		
	Principle 9	<ul style="list-style-type: none"> Businesses should encourage the development and diffusion of environmentally friendly technologies. 	Letter from the President and CEO, p.8 Partnership with Conservation International Ecuador, p.36		
	Principle 10	<ul style="list-style-type: none"> Businesses should work against all forms of corruption, including extortion and bribery. 	ESTMA, p.54		

OPERATIONS 2020		
	Production	
	Total Ore Milled (tonnes)	905,779
	Total Gold Processed (Oz)	242,412
SCALE		
GRI 102-7	Number of employees	1,451
	Number of operations	1
	Revenues ¹	\$358,156,052
	Total capitalization ¹ (for private sector organizations) broken down in terms of debt and equity	Debt: \$918,502,000 Equity: \$586,858,000
	Quantity of products or services provided.	242,412 oz gold produced
HEALTH, SAFETY & WELLNESS		
Global Safety Performance		
GRI 403-09	Person-hours worked	3,398,536
	Number of fatalities	0
	The number and rate of high-consequence work-related injuries (excluding fatalities)	0
	The number and rate of recordable work-related injuries (based on 200,000 hours worked)	0.41
ENVIRONMENTAL STEWARDSHIP		
Energy & Climate Change		
GRI 302-1	Energy Consumption	
	Total Electricity (GWh)	323,280
	% Renewable Electricity	79%
	Total Energy Consumption (GJ)	725,742
GRI 302-3	Energy Intensity	
	Electricity Intensity per tonne of ore milled (GJ/t)	0.36
	Electricity Intensity per ounce of gold produced (GJ/t)	1.33
	Energy Intensity per tonne of ore milled (GJ/t)	0.80
	Energy Intensity per ounce of gold produced (GJ/t)	2.99

¹ Taken from December 31, 2020 Lundin Gold Consolidated Financial Statements

ENVIRONMENTAL STEWARDSHIP		
Energy & Climate Change		
GRI 305-1, 2, 3	GHG Emissions	
GRI 305-1	Direct (Scope 1) GHG Emissions (tonnes of CO ₂ e)	28,300
GRI 305-2	Indirect (Scope 2) GHG Emissions (tonnes of CO ₂ e)	20,250
GRI 305-3	Total Other (Scope 3) GHG Emissions (tonnes of CO ₂ e)	1,141
GRI 305-4	GHG Emissions Intensity	
	GHG Emissions Intensity per tonne of ore milled (tCO ₂ e/t)	0.05
	GHG Emissions Intensity per ounce of gold produced (tCO ₂ e/oz)	0.20
Water Management		
GRI 303-3	Water Withdrawal	
	Total Water Withdrawn (ML)	4,005
	Surface water (ML)	3,839
	Groundwater (ML)	166
	Third-party water (ML)	0
	Water Withdrawn Intensity per tonne of ore milled (ML/t)	0.004
	Water Withdrawn Intensity per ounce of gold produced (ML/oz)	0.02
GRI 303-4	Water Discharged	
	Total Water Discharged (ML)	3,424
GRI 303-5	Water Consumption	
	Total Water Consumed (ML)	581
	Total Water Reused and Recycled (ML)	3,298

Tailings & Waste Management		
GRI 306-2	Mineral Waste	
	Total Waste Rock Mined (tonnes)	449,657
	Total Tailings Produced (tonnes)	864,065
	Total Mineral Waste (Tailings and Waste Rock) (tonnes)	1,313,722
	% Tailings Repurposed	12%
GRI 306-2	Non-Mineral Waste	
	Total Hazardous Waste (tonnes)	993
	Total Non-Hazardous Waste (tonnes)	1,248
	Total Hazardous and Non-Hazardous Waste (tonnes)	2,241
	% Non-Hazardous Waste Recycled	42%
GRI 306-2	Total Waste (tonnes)	1,315,963
Environmental Compliance		
GRI 307-1	Environmental Fines and Sanctions	
	Total number of fines and sanctions	0
	Monetary value of fines	\$0.00
	Cases brought through dispute resolution mechanisms	0
Socioeconomic Compliance		
GRI 419-1	Socioeconomic Fines and Sanctions	
	Total number of fines and sanctions	0
	Monetary value of fines	\$0.00
	Cases brought through dispute resolution mechanisms	0
OUR PEOPLE		
Workforce Composition		
GRI 102-08	Total Workforce	2,358
	Permanent	1,451
	Temporary	907
	% temporary	38%

OUR PEOPLE		
Diversity and Inclusion		
GRI 405-1	Female Employees	216
	% Female Employees	15%
Hiring and turnover		
GRI 401-1	Total Permanent Employee Turnover	128
	Permanent Employee Turnover Rate (%)	8.8%
SOCIO-ECONOMIC DEVELOPMENT		
Generating Economic Benefits		
GRI 204-1	Proportion of spending on local suppliers	
	% local spend	12%
HUMAN RIGHTS		
Security Personnel		
Security personnel human rights training		
GRI 410-1	Percentage of security personnel who have received formal human rights training	100%
	Percentage of 3rd party security personnel who have received formal human rights training	100%
412-1	Operations that have been subject to human rights reviews or impact assessments	
	Total number and percentage of operations that have been subject to human rights reviews or human rights impact assessments	
	Number	0
	Percentage	0%
ARTISANAL AND SMALL-SCALE MINING		
Sector specific Aspect: Artisanal and Small-scale Mining		
G4 MM8	Number of ASM operations within Lundin Gold	16

CHAIR OF THE HIGHEST GOVERNANCE BODY	
GRI 102 - 23	Fruta Del Norte
Whether the chair of the highest governance body is also an executive officer in the organization.	No.
If the chair is also an executive officer, describe his or her function within the organization's management and the reasons for this arrangement.	n/a
NOMINATING AND SELECTING THE HIGHEST GOVERNANCE BODY	
GRI 102 - 24	Fruta Del Norte
Nomination and selection processes for the highest governance body and its committees.	Directors are elected by the shareholders annually. Prior to the annual meeting of shareholders the Corporate Governance and Nominating Committee (CGNC) conducts board self assessments and reports on the results of the assessments to the Board. The CGNC establishes a skills matrix for the Board each year and compares the composition of the Board to the matrix. Where gaps are identified the CGNC will recommend adjustments to the Board composition. The CGNC is responsible for recruiting new directors and does use third party services when required. Nominations are then recommended to the Board for approval. The CGNC is fully independent.
Criteria used for nominating and selecting highest governance body members, including whether and how: i. Stakeholders (including Shareholders) are involved	See answer (a). Only Newcrest has a right to board representation.
Criteria used for nominating and selecting highest governance body members, including whether and how: ii. Diversity is considered	Previously, gender was one of the factors considered in board nominations. In February 2021, the Board adopted a Board Diversity Policy targeting to achieve and maintain 30% female directorship by 2023.
Criteria used for nominating and selecting highest governance body members, including whether and how: iii. Independence is considered	As part of its annual review of the board composition, the CGNC considers the independence of each director.
Criteria used for nominating and selecting highest governance body members, including whether and how: iv. Expertise and experience relating to economic, environmental, and social topics are considered.	See answer (a) above regarding skills matrix.
CONFLICTS OF INTEREST	
GRI 102 - 25	Fruta Del Norte
Processes for the highest governance body to ensure conflicts of interest are avoided and managed	The Board Mandate sets out the procedure for actual or potential conflicts of interest. Directors must inform the Chair immediately of a conflict and recuse themselves from the matter. In the event of a significant conflict, the director may be required to resign.
Whether conflicts of interest are disclosed to stakeholders, including, as a minimum: i. Cross-board membership.	Cross directorships are reported in the Company's Management Information Circular each year.
Whether conflicts of interest are disclosed to stakeholders, including, as a minimum: ii. Cross-shareholding with suppliers and other stakeholders.	Material conflicts are required to be reported in the Company's annual information form.
Whether conflicts of interest are disclosed to stakeholders, including, as a minimum: iii. Existence of controlling shareholder.	Yes in the annual information form and the Management information Circular.
Whether conflicts of interest are disclosed to stakeholders, including, as a minimum: iv. Related party disclosures.	Yes, in the Financial Statements and the Annual Information Form.

COLLECTIVE KNOWLEDGE OF HIGHEST GOVERNANCE BODY

GRI 102 - 27

Fruta Del Norte

Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental, and social topics.

The Board receives regular reports on the Company's sustainability activities and has toured some of the Company's local projects, such as the Shuar cultural centre and the Training for Operations centre, when in country. In March 2021, the Board received education via webinar on climate change and TCFD alignment.

REVIEW OF ECONOMIC, ENVIRONMENTAL, AND SOCIAL TOPICS

GRI 102 - 31

Fruta Del Norte

Frequency of the highest governance body's review of economic, environmental, and social topics and their impacts, risks, and opportunities.

Quarterly, or more as required.

Biodiversity

OPERATIONAL SITES OWNED, LEASED, MANAGED IN, OR ADJACENT TO, PROTECTED AREAS AND AREAS OF HIGH BIODIVERSITY VALUE OUTSIDE PROTECTED AREA

GRI 304-1
G4 MM1, MM2

Fruta Del Norte

Subsurface and underground land that may be owned, leased, or managed by the organization (ha)

4627.92

SIZE OF OPERATIONAL SITE (HA)

2048.6

Total Mine area physically disturbed by mine activity (ha)

389

Size of the Colibrí 5 Quarry (ha)

34

Total land disturbed and not yet rehabilitated (ha)

378

Total amount of land newly disturbed within the reporting period (ha)

11

Total amount of land newly rehabilitated within the reporting period to the agreed end use (ha)

0

Type of operation (office, manufacturing or production, or extractive)

La Zarza: Extractive, mining of metallic minerals: gold & silver.
Colibrí 5: Extractive, mining of arid and stone materials (construction materials).

Biodiversity value characterized by the attribute of the protected area or area of high biodiversity value outside the protected area (terrestrial, freshwater, or maritime ecosystem)

El Zarza Wildlife Refuge is within the National System of Protected Areas.
The Cordillera del Condor Protective Forest is part of the system of vegetation and protective forests.

Biodiversity value characterized by listing of protected status (such as IUCN Protected Area Management Categories, Ramsar Convention, national legislation)

El Zarza Wildlife Refuge was declared a protected area of the National System of Protected Areas by the Ministry of Environment and Water of Ecuador.

Report the number (and percentage) of total sites that have been assessed under the criteria as in need of a BMP.

The entire direct influence area of Fruta del Norte is included in the BMMP prepared by JLH Environmental, as well as in the biodiversity management plan prepared by Cardno Entrix.

Of the number of sites in need of a BMP, report the number (and percentage) that have a BMP in place and operational.

The two aforementioned biodiversity management plans have been implemented by Lundin Gold since the beginning of the construction phase of Fruta del Norte.

SIGNIFICANT IMPACTS OF ACTIVITIES, PRODUCTS, AND SERVICES ON BIODIVERSITY	
GRI 304-2	Fruta Del Norte
Nature of significant direct and indirect impacts on biodiversity with reference to one or more of the following:	Within the Environmental Impact Assessment, no significant impacts associated to this aspect were identified.
Pollution (introduction of substances that do not naturally occur in the habitat from point and non-point sources)	
Introduction of invasive species, pests, and pathogens	
Reduction of species	
Habitat conversion	
Changes in ecological processes outside the natural range of variation (such as salinity or changes in groundwater level)	
Significant direct and indirect positive and negative impacts with reference to the extent of areas impacted;	389 Ha.
Significant direct and indirect positive and negative impacts with reference to the duration of impacts;	Habitat fragmentation is considered a long-term impact. Long term, according to the methodology used, means: "If the impact takes more than five years to manifest itself".
Significant direct and indirect positive and negative impacts with reference to the reversibility or irreversibility of the impacts.	The fragmentation of habitats is considered a mitigable impact throughout the operation of the mine, and reversible upon closure and the rehabilitation of areas.
HABITATS PROTECTED OR RESTORED	
GRI 304-3	Fruta Del Norte
Size and location of all habitat areas protected or restored, and whether the success of the restoration measure was or is approved by independent external professionals.	Restoration programs are still in their initial stage; therefore, it has not yet been possible to assess the evaluation of the success of these processes by independent external professionals. The revegetation of areas for erosion control started very early during the infrastructure construction stage and has been applied mainly on slopes and berms along the Access Roads to FDN. The restoration of liberated areas (which will no longer be intervened in the future) began almost in conjunction with the start of mining operations, mainly in areas adjacent to the main access road to FDN, and will increase as other areas are liberated. Until December 2020 there was an approximate area of 130 Ha in which revegetation has been applied for erosion control in some areas and restoration processes have been initiated in others.
Status of restoration	All the areas that have undergone some rehabilitation strategy are in process.
Standards, methodologies, and assumptions used.	<ul style="list-style-type: none"> ▪ In general, our first guide document is our Environmental Management Plan, which is our mandatory legal reference and commits us to the exclusive use of native species for all revegetation and restoration activities. ▪ Another accepted practice for erosion control in sites where seeding plants is difficult, is the use of low doses of fertilizer to strengthen the soil and to promote the growth of mosses and lichens, with complementary treatment with coconut blankets. The bibliography used for this is: Suarez Díaz J. 2001, Control de erosión en zonas tropicales, Instituto sobre erosión y deslizamientos, Universidad Industrial de Santander, Colombia. ▪ For the restoration case, Art 118 and 292 of the Organic Environmental Code of Ecuador establish the guidelines to be applied, including active and passive restoration. In addition, we are preparing the guide document for the entire FDN restoration strategy. ▪ Finally, we use as reference document: Vanegas López, M. 2016.

IUCN RED LIST SPECIES AND NATIONAL CONSERVATION LIST SPECIES WITH HABITATS IN AREAS AFFECTED BY OPERATIONS

GRI 304-4	Fruta Del Norte
Total IUCN Red list species and national conservation list species	
Critically endangered	3 species
Endangered	11 species
Vulnerable	12 species
Near Threatened	Data not available
Least Concerned	13 species
Other	-

Community & Indigenous Relation

PROPORTION OF SENIOR MANAGEMENT HIRED FROM THE LOCAL COMMUNITY

202-2	Fruta Del Norte
Percentage of senior management at significant locations of operation that are hired from the local community.	0%
The organization's geographical definition of 'local'.	Lundin Gold uses a Ring system to define regions: Ring 1: Los Encuentros, Paris and Villages of Playon and Río Blanco Ring 2: Yantzaza Canton Ring 3: Zamora Chinchipe Province Ring 4: Rest of Ecuador Rings 1-3 are considered "local"
The definition used for 'senior management'.	NA

INCIDENTS OF VIOLATIONS INVOLVING RIGHTS OF INDIGENOUS PEOPLES

411-1	Fruta Del Norte
Total number of identified incidents of violations involving the rights of indigenous peoples during the reporting period	0
Status of the incidents and actions taken	These sections do not apply since there are no records of complaints, claims or denunciations before competent authorities.

OPERATIONS WITH LOCAL COMMUNITY ENGAGEMENT, IMPACT ASSESSMENTS, AND DEVELOPMENT PROGRAMS

GRI 413-1	Fruta Del Norte
Operations with implemented local community engagement, impact assessments, and/or development programs, including the use of environmental impact assessments and ongoing monitoring.	100%
Operations with implemented local community engagement, impact assessments, and/or development programs, including the use of public disclosure of results of environmental and social impact assessments.	100%
Operations with implemented local community engagement, impact assessments, and/or development programs, including the use of local community development programs based on local communities' needs.	100%
Operations with implemented local community engagement, impact assessments, and/or development programs, including the use of stakeholder engagement plans based on stakeholder mapping.	100%
Operations with implemented local community engagement, impact assessments, and/or development programs, including the use of broad based local community consultation committees and processes that include vulnerable groups.	100%
Operations with implemented local community engagement, impact assessments, and/or development programs, including the use of works councils, occupational health and safety committees and other worker representation bodies to deal with impacts.	100%
Operations with implemented local community engagement, impact assessments, and/or development programs, including the use of formal local community grievance processes.	100%

OPERATIONS WITH LOCAL COMMUNITY ENGAGEMENT, IMPACT ASSESSMENTS, AND DEVELOPMENT PROGRAMS

GRI 413-2	Fruta Del Norte
Are there actual or potential negative social impacts on local communities?	Lundin Gold works proactively to address community concerns through a structured community dialogue process. See Participatory Dialogue section of the report (page 58).

SCALE OF THE ORGANIZATION ¹	
GRI 102-7	Fruta Del Norte
Revenue (USD)	\$358,156,000
Total capitalization (USD)	Debt: \$918,502,000 Equity: \$586,858,000
Quantity of gold produced (oz)	242,412
PROPORTION OF SPENDING ON LOCAL ² SUPPLIERS	
GRI 204-1	Fruta Del Norte
% of spending on local suppliers	12%
Total purchases from local region (USD)	\$23,309,000
Total purchases (USD)	\$190,424,000
DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED ³ (USD)	
GRI 201-1	Fruta Del Norte
Net Sales	\$410,566,000
Operating costs	\$71,282,000
Employee wages and benefits	\$64,432,000
Payments to providers of capital	\$41,347,000
Payments to government	\$39,021,000
Community investments	\$4,063,000
Total economic value distributed	\$220,145,000
Economic value retained: 'direct economic value generated' less 'economic value distributed'.	\$190,421,000

¹ Taken from December 31, 2020 Lundin Gold Consolidated Financial Statements

² Local is defined as: Zamora Chinchipe Province (rings 1-3)

³ Corresponds to Aurelian Ecuador S.A. only

ENERGY CONSUMPTION WITHIN THE ORGANIZATION (GJ)		
GRI 302-1	Fruta Del Norte	
	Renewable	Non-Renewable
Total Fuel Consumption	0	402,462
Propane		108
Butane		45
Diesel		396,385
Gasoline		1,763
Jet A1		4,161
Total Electricity Consumption	256,038	67,242
Renewable Electricity Purchased from Grid	256,038	
Non-Renewable Electricity Purchased from Grid		67,242
Electricity Generated On-Site	0	0
Total Energy Consumption Within the Organization (GJ)	256,038	469,704
Source of conversion factors used	MAC Towards Sustainable Mining Energy and Greenhouse Gas Emissions Management Reference Guide, June 2014	

ENERGY INTENSITY	
GRI 302-3	Fruta Del Norte
Tonnes of ore milled (t)	905,779
Energy Intensity (GJ/t ore milled)	0.80
Ounces of gold produced (oz)	242,412
Energy Intensity (GJ/oz gold produced)	2.99
Types of energy included in intensity ratio	Fuel and Electricity
Whether the ratio uses energy consumption within the organization, outside of it, or both	Energy consumption within the organization

GREENHOUSE GAS (GHG) EMISSIONS (TCO ₂ E)					
GRI 305-1, 305-2, 305-3	Fruta Del Norte	Exploration	Ecuador Offices	Air Travel	Total
Direct (Scope 1) GHG Emissions	28,295	5			28,300
Energy Indirect (Scope 2) GHG Emissions (location-based)	20,233		17		20,250
Other Indirect (Scope 3) GHG Emissions				1,141	1,141
Total GHG Produced (CO₂e)	49,691				
Gases included in the calculation	CO ₂ , CH ₄ , N ₂ O				
Base year for the calculation	<ul style="list-style-type: none"> 2020 was our first year of operations. However, due to the COVID-19 pandemic, operations were halted for 3 months of the year. We are currently in the process of determining a base year and baseline for GHG emissions. 				
Source of emission factors and GWP rates used	<ul style="list-style-type: none"> EPA Emissions Factors for GHG Inventories, March 26 2020 (used for GWP rates and fuel emission factors except for diesel and gasoline vehicles) MAC Towards Sustainable Mining Energy and Greenhouse Gas Emissions Management Reference Guide, June 2014 (used for explosives and fuel emission factors for diesel and gasoline vehicles) Comisión Técnica de determinación de Factores de Emisión de Gases de efecto invernadero – CTFE, Factor de Emisión de CO₂ del Sistema Nacional Interconectado de Ecuador, Informe 2019 (used for grid-electricity emission factors). 				
Consolidation approach for emissions	Operational Control				

GHG INTENSITY	
GRI 303-4	Fruta Del Norte
Tonnes of ore milled (t)	905,779
GHG Emissions Intensity (tCO ₂ e/t ore milled)	0.05
Ounces of gold produced (oz)	242,412
GHG Emissions Intensity (tCO ₂ e/oz gold produced)	0.20
Types of GHG emissions included in intensity ratio	Scope 1 and Scope 2 (FDN only)
Gases included in the calculation	CO ₂ , CH ₄ , N ₂ O

OPERATIONS ASSESSED FOR RISKS RELATED TO CORRUPTION

GRI 205-1	Fruta Del Norte
Has FDN been assessed for risks related to corruption.	Yes, Lundin Gold reviews risks on a quarterly basis including corruption risks.
Significant risks related to corruption identified through the risk assessment.	Yes. Robust mitigation measures put in place.

COMMUNICATION AND TRAINING ABOUT ANTI-CORRUPTION POLICIES AND PROCEDURES

GRI 205-2	Fruta Del Norte
Total percentage of governance body members that the organization's anti-corruption policies and procedures have been communicated to.	100%
Total percentage of governance body members that have received training on anti-corruption.	100%

COMMUNICATION AND TRAINING ABOUT ANTI-CORRUPTION POLICIES AND PROCEDURES

GRI 205-2	Fruta Del Norte		
Total number and percentage of employees that the organization's anti-corruption policies and procedures have been communicated to, broken down by employee category and region.	Number	Percentage	
	Operational	466	69%
	Trades	35	81%
	Administrative Specialist	34	71%
	Technical Specialist	163	79%
	Professional	267	84%
	Middle Management	105	75%
	Senior Management	24	73%
	Executive	7	100%
Total number and percentage of business partners that the organization's anti-corruption policies and procedures have been communicated to, broken down by type of business partner and region.	Number	Percentage	
		0	0%
Total number and percentage of employees that have received training on anti-corruption, broken down by employee category and region.	Number	Percentage	
	Operational	466	69%
	Trades	35	81%
	Administrative Specialist	34	71%
	Technical Specialist	163	79%
	Professional	267	84%
	Middle Management	105	75%
	Senior Management	24	73%
	Executive	7	100%

WORK-RELATED INJURIES AND ILL HEALTH ¹	
GRI 403-9, GRI 403-10	Fruta Del Norte
Person-Hours Worked	3,398,536
The number of high-consequence work-related injuries (excluding fatalities)	0
The rate of high-consequence work-related injuries (excluding fatalities)	0
The number of recordable work-related injuries	2
Total Recordable Incident Rate	0.41
Fatalities	0
The main types of work-related injury	Polytrauma
The work-related hazards that pose a risk of high-consequence injury	
How these hazards have been determined.	By identifying Critical Tasks
Which of these hazards have caused or contributed to high-consequence injuries during the reporting period	Operation of machinery and manual scaling of the walls
Actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.	Implementation of the action plans resulting from the investigation
Any actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls.	Stay focused on the task Campaigns. Safety Shut-downs for Reflection and analysis of the incidents throughout the operation.
Any actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls.	
Whether the rates have been calculated based on 200,000 or 1,000,000 hours worked.	200,000 hours worked
Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.	No one is excluded
Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.	Ecuadorian Regulations & MSHA
WORK-RELATED ILL HEALTH	
The number of fatalities as a result of work-related ill health.	0
The number of cases of recordable work-related ill health.	0

¹ Work related injuries and ill health include employees and workers who are not employees but whose work and/or workplace is controlled by the organization

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM

GRI 403-1	Fruta Del Norte
A statement of whether an occupational health and safety management system has been implemented, including whether the system has been implemented because of legal requirements and, if so, a list of the requirements.	The dissemination of the Health and Safety Management System was carried out as part of the 2020 plan with each area, additionally several channels are used, such as: Safety Inductions, Pre-work Talks (Charlas) and even an extract of the Management System is included in the Health and Safety regulation delivered to all personnel.
A statement of whether an occupational health and safety management system has been implemented, including whether the system has been implemented based on recognized risk management and/or management system standards/guidelines and, if so, a list of the standards/guidelines.	We have the Legal Compliance Matrix, the standards/guidelines related to occupational health and safety management systems. These are national and international standards specific to the mining sector.
A description of the scope of workers, activities, and workplaces covered by the occupational health and safety management system, and an explanation of whether and, if so, why any workers, activities, or workplaces are not covered.	All Lundin Gold employees and contractors, both for underground and in surface, are included in the Management System.

HAZARD IDENTIFICATION, RISK ASSESSMENT, AND INCIDENT INVESTIGATION

GRI 403-2	Fruta Del Norte
A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including how the organization ensures the quality of these processes, including the competency of persons who carry them out.	The Risk Identification Matrix was developed for each job position together with each of the areas, led by the Management and Supervision of these areas, and the advice of HS. Go/No-Go process implemented for critical tasks.
A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including how the results of these processes are used to evaluate and continually improve the occupational health and safety management system.	Periodic updating of the Risk Identification Matrix by job position, establishing controls for the tasks identified in the different activities.
A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals.	All workers perform a personal risk assessment with the ARO VLP Operational Risk Analysis card. The STOP and THINK card empowers and protects the worker against unsafe conditions and acts.
A description of the policies and processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of how workers are protected against reprisals.	Application of the Go/No Go philosophy, which empowers employees to be able to say "NO" when they have to perform Critical Risk activities where adequate controls do not exist.
A description of the processes used to investigate work-related incidents, including the processes to identify hazards and assess risks relating to the incidents, to determine corrective actions using the hierarchy of controls, and to determine improvements needed in the occupational health and safety management system.	<ol style="list-style-type: none"> 1. Notification of incident to Site Management 2. Initial issuance of flash report 3. Flash report review and distribution 4. Call for research group 5. Research development 6. Elaboration of the report and lessons learned 7. Area Management review, report signed and sent to HS 8. Submit for Site Management review 9. Initial socialization of approved reports and lessons learned 10. Implementation of action plan measures and review and update of the area's Risk Matrix

OCCUPATIONAL HEALTH SERVICES	
GRI 403-3	Fruta Del Norte
A description of the occupational health services' functions that contribute to the identification and elimination of hazards and minimization of risks, and an explanation of how the organization ensures the quality of these services and facilitates workers' access to them.	Pre-employment medical examinations are carried out to obtain medical clearance prior to hiring and then periodic follow-up examinations, according to the risks identified in each job.
WORKER TRAINING ON OCCUPATIONAL HEALTH AND SAFETY	
GRI 403-5	Fruta Del Norte
A description of any occupational health and safety training provided to workers, including generic training as well as training on specific work-related hazards, hazardous activities, or hazardous situations.	Workers are continuously trained through general inductions, pre-shift talks, training in critical tasks in confined spaces, work at heights, brigade training: first aid, firefighting, emergency plan, etc.
PROMOTION OF WORKER HEALTH	
GRI 403-6	Fruta Del Norte
An explanation of how the organization facilitates workers' access to non-occupational medical and healthcare services, and the scope of access provided.	Medical examinations for diagnosis and subsequent treatment are performed through private insurance.
A description of any voluntary health promotion services and programs offered to workers to address major non-work-related health risks, including the specific health risks addressed, and how the organization facilitates workers' access to these services and programs.	HIV and sexually transmitted diseases, cardiovascular and vascular risk, alcohol and drug program, COVID 19 protocols, through campaigns, training, etc.
WORKERS COVERED BY AN OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM	
GRI 403-8	Fruta Del Norte
a.i) If the organization has implemented an occupational health and safety management system based on legal requirements and/or recognized standards/guidelines the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system.	Internal Regulations for Health and Safety in the Mining Sector. 100% of all Lundin Gold employees are included in the Management System.
a.ii) If the organization has implemented an occupational health and safety management system based on legal requirements and/or recognized standards/guidelines the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system that has been internally audited.	100% of all Lundin Gold contractor workers are included in the Management System.
a.iii) If the organization has implemented an occupational health and safety management system based on legal requirements and/or recognized standards/guidelines the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system that has been audited or certified by an external party.	The OHSMS has been audited by international third-party auditors.
b. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.	N/A
c. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.	Our integrated health and safety management model is based on OHSAS 18001.

PRODUCTION	
Fruta Del Norte	
Total Ore milled (t)	905,779
Total Gold (Oz)	242,412

TOTAL WASTE GENERATED BY COMPOSITION (T)			
GRI 306-3	Fruta Del Norte		
	Waste Generated	Waste diverted from disposal	Waste directed to disposal
Total Hazardous (non-mineral) Waste Generated (t)	993	-	993
Total Non-Hazardous (non-mineral) Waste Generated (t)	1,248	526	722
Total Tailings Generated (t)	864,065	100,104	763,961
Total Waste Rock Generated (t)	449,657	-	449,657
Total Waste (Mineral and Non-Mineral) Generated (t)	1,315,963	100,630	1,215,333
Percent Diverted from / Directed to Disposal		8%	92%
Waste Intensity (t waste generated/t ore milled)	1.5		
Waste Intensity (t waste generated/oz gold produced)	5.4		

TOTAL WASTE DIVERTED FROM DISPOSAL BY RECOVERY OPERATION (T)		
GRI 306-4	Fruta Del Norte	
	On-site	Off-Site
Total Hazardous (non-mineral) Waste Diverted from Disposal	-	-
Preparation for reuse	-	-
Recycling	-	-
Other recovery operations	-	-
Total Non-Hazardous (non-mineral) Waste Diverted from Disposal	-	526
Preparation for reuse	-	-
Recycling	-	526
Other recovery operations	-	-
Total Tailings Diverted from Disposal	100,104	-
Preparation for reuse	-	-
Recycling (as paste backfill for underground mine)	100,104	-
Other recovery operations	-	-

Total Waste Rock Diverted from Disposal	-	-
Preparation for reuse	-	-
Recycling	-	-
Other recovery operations	-	-
Total Waste (Mineral and Non-Mineral) Diverted from Disposal	100,104	526
TOTAL WASTE DIRECTED TO DISPOSAL BY DISPOSAL OPERATION (T)		
GRI 306-5	Fruta Del Norte	
	On-site	Off-Site
Total Hazardous (non-mineral) Waste Directed to Disposal	-	993
Incineration (with energy recovery)	-	-
Incineration (without energy recovery)	-	726
Landfilling	-	-
Other disposal operations (Licensed hazardous waste facility)	-	267
Total Non-Hazardous (non-mineral) Waste Directed to Disposal	-	722
Incineration (with energy recovery)	-	-
Incineration (without energy recovery)	-	-
Landfilling	-	722
Other disposal operations	-	-
Total Tailings Directed to Disposal	763,961	-
Incineration (with energy recovery)	-	-
Incineration (without energy recovery)	-	-
Landfilling	-	-
Other disposal operations (Tailings Storage Facility)	763,961	-
Total Waste Rock Directed to Disposal	449,657	-
Incineration (with energy recovery)	-	-
Incineration (without energy recovery)	-	-
Landfilling	-	-
Other disposal operations (Waste Rock Storage Facility)	449,657	-
Total Waste (Mineral and Non-Mineral) Directed to Disposal	1,213,618	1,715

SUPPLY CHAIN	
GRI 102-9	Fruta Del Norte
A description of the organization's supply chain, including its main elements as they relate to the organization's activities, primary brands, products, and services.	<p>The Lundin Gold Supply Chain organization is composed of: Procurement, Warehouse, Logistics, Import and Export. The process manages both sides of the Production: "in and out"; "in" for all Supplier management necessary for Production and the "out of mine" portion considering the transportation and export of the gold.</p> <p>Supply Chain manages local, national and international Vendors for both goods and services, which, despite the pandemic situation, was constituted by 802 Suppliers in 2020: more than 70% were national (Ecuadorian) followed by Canadian Suppliers (10%) and US Vendors (6%) , among other suppliers located in 28 different countries.</p>
SIGNIFICANT CHANGES TO THE ORGANIZATION AND ITS SUPPLY CHAIN	
GRI 102-10	Fruta Del Norte
Changes in the location of, or changes in, operations, including facility openings, closings, and expansions.	In 2020, due to COVID-19, Lundin Gold stopped operations on March 22, 2020 and resumed operations progressively on July 05, 2020.
Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations).	N/A
Changes in the location of suppliers, the structure of the supply chain, or relationships with suppliers, including selection and termination.	<p>The worldwide pandemic situation challenged the Supply Chain process, including mobilization limitations, general worldwide lock down, associated logistics delays, and the consequent cost increases.</p> <p>On March 24, 2020, Lundin Gold formally notified the Ministry of Non-Renewable Resources and other public institutions of the suspension of all mining activities at Fruta del Norte since March 22, 2020. This resulted in the demobilization of personnel and suppliers from FDN, and putting the scheduled activities for the year on stand-by.</p> <p>The challenge for the Supply Chain Team was to keep up to speed with stock and services provisions considering the limitations at the time, renegotiate terms and conditions and rates in particular scenarios. We put on hold several agreements and terminated others (with minimum impact). The Company resumed operations on July 05, 2020.</p>

SUPPLIER SOCIAL ASSESSMENT	
GRI 414-2	Fruta Del Norte
Number of Suppliers	800
Number of suppliers assessed for social impacts	165
Number of suppliers identified as having significant actual and potential negative social impacts.	2
Percentage of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed upon as a result of assessment.	0.25%
Percentage of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment.	0%
Significant actual and potential negative social impacts identified in the supply chain	<ul style="list-style-type: none"> Compliance with labour regulations specially related to COVID regulations and Ministerial Agreements issued by the Labor Ministry during the Sanitary Emergency due to COVID 19 Pandemic in Ecuador which included labour suspension, salary payment, overtime payment Excess of work and overtime payment Payroll issues Speed excess in the local area by Supplier's vehicles
MINING LOCAL PROCUREMENT REPORTING MECHANISM (LPRM)	
DISCLOSURE 101	Fruta Del Norte
Estimated year of mine closure (if producing) or estimated mine-life for a mine under development (if not producing)	2034
Average number of workers on the mine site at once during the reporting period	<p>Prior to the pandemic the company operated normally through March with an average of 557 direct Lundin Gold employees working face-to-face at FDN between January and mid-March 2020.</p> <p>Average per month:</p> <ul style="list-style-type: none"> January 2020: 570 employees February 2020: 561 employees March 2020: 540 employees <p>After resuming operations in June after a 3-month stop, Lundin Gold was finally able to incorporate almost all of the personnel that had been suspended around October.</p> <p>The average number of Lundin Gold direct staff required on-site at FDN between October and December 2020 is 530 employees.</p> <p>Average per month:</p> <ul style="list-style-type: none"> October 2020: 500 employees November 2020: 481 employees December 2020: 606 employees
DISCLOSURE 201: POLICY ON LOCAL SUPPLIERS	Fruta Del Norte
The reporting organisation shall report the existence of any mine site-specific local procurement policy and / or other company policies or company standards that include local procurement.	<p>There is a Local Procurement Policy. 'Local' in the context of Lundin is defined by the Priority Rings and geographical proximity to FDN operations.</p> <p>In addition, Local Participation through employment and/or local purchasing are evaluated as part of bidding processes prior to contracting Suppliers, if any potential impact in the Community is identified. Moreover Lundin Gold's contracts have contractual provisions to maximize and prioritize local employment and purchasing, as applicable.</p>

<p>DISCLOSURE 202: ACCOUNTABILITY ON LOCAL SUPPLIERS</p>	<p>Fruta Del Norte</p>
<p>The reporting organisation shall report the name of the mine site departments responsible for local procurement.</p>	<p>Supply Chain</p>
<p>DISCLOSURE 203: MAJOR CONTRACTORS AND LOCAL SUPPLIERS</p>	<p>Fruta Del Norte</p>
<p>The reporting organisation shall report if and how the mine site requires major suppliers / major contractors at the mine site to prioritize local suppliers. Explain how the reporting organization evaluates its major suppliers / major contractors on their local procurement.</p>	<ul style="list-style-type: none"> ▪ All of Lundin Gold's Suppliers are made aware of its policies and obligation to prioritize local purchasing prior Contract execution ▪ In addition, Lundin Gold includes in its contracts specificities on this matter ▪ There is not an actual evaluation on the local procurement from Lundin Gold's Suppliers, but this information is being collected on a monthly basis from all Suppliers having direct involvement at Mine Site (FDN) or Los Encuentros Office and reported to the authorities
<p>DISCLOSURE 204: PROCUREMENT PROCESS</p>	<p>Fruta Del Norte</p>
<p>Disclosure 204 A - The reporting organisation shall provide contact information (address or phone number) for the publicly available supplier contact persons or point of contact for suppliers, such as information offices.</p>	<p>Local Procurement (FDN): fdn.compras.locales@lundingold.com</p>
<p>Disclosure 204 B - The reporting organisation shall provide information on any internal or external supplier procurement portals, databases, or registries (if applicable, provide URLs).</p>	<p>N/A</p>
<p>Disclosure 204 C - The reporting organisation shall provide information on requirements and support for prequalification (if applicable, provide phone numbers, emails, or URLs).</p>	<p>Lundin Gold works with LOGICA, a third party company to ""prequalify"" its national suppliers. This process includes the assessment of companies on legal and regulatory compliance, banking and financial information, conflict of interest, politically exposed person, white collar crimes, operational capacity, in general terms. Any company interested in working with Lundin Gold contacts this third party company and initiates the documentation and visit inspection/verification. Clarification process can be requested in order to complete evaluation.</p> <p>Once the process is finalized, the potential Supplier receives a certificate stating its final score and grade, which is valid for 1 year from issuance and must renewed afterwards.</p>
<p>Disclosure 204 D - The reporting organisation shall provide information about local supplier development programmes or supplier capacity support (if applicable, provide URLs and phone numbers).</p>	<p>Lundin Gold is working along with Lundin Foundation to develop new suppliers in the community of Los Encuentros (ring 1) for the manufacture of uniforms, maintenance of fire extinguishers and fumigation, among others.</p> <p>See Lasting Economic Opportunities (page 47) / Local Procurement section of the report.</p>
<p>DISCLOSURE 301: CATEGORISING SUPPLIERS</p>	<p>Fruta Del Norte</p>
<p>The reporting organisation shall report how the mine site categorises suppliers based on:</p> <ul style="list-style-type: none"> ▪ Geographic location, such as proximity to the site. 	<p>Lundin Gold uses a Ring system to define regions, where rings 1-3 are considered "local".</p>
<p>The reporting organisation shall report how the mine site categorises suppliers based on:</p> <ul style="list-style-type: none"> ▪ Level of participation, including level of ownership and/or employment by local individuals or particular groups (Indigenous people, vulnerable groups, etc.). 	<p>There is not a specific categorization; however, every month, all Contractors providing directly services at FDN or Los Encuentros location must provide a report with their local procurement information as well as labour hiring data.</p> <p>This is public data shared with the Community at Round Tables, Local Authorities such as Los Encuentros GAD, and to the Ministry of Energy and Non-Renewable Natural Resources on a quarterly basis.</p>
<p>The reporting organisation shall report how the mine site categorises suppliers based on:</p> <ul style="list-style-type: none"> ▪ Level of value addition. 	<p>NA</p>

DISCLOSURE 302: BREAKDOWN OF PROCUREMENT SPEND	Fruta Del Norte
Supplier Category:	Spend:
▪ Ring 1 – Parish of Los Encuentros	\$10,712,326
▪ Ring 2 – Municipality of Yantzaza,	\$9,309,109
▪ Ring 3 - Province of Zamora Chinchipe	\$3,287,433
▪ Ring 4 – Region 7 including the provinces of Loja and El Oro	\$102,234,533
International	\$64,880,608
Total	\$190,424,009
DISCLOSURE 401: DUE DILIGENCE PROCESSES	Fruta Del Norte
<p>The reporting organisation shall report the supplier due diligence processes used at the mine site to avoid purchasing from suppliers with problematic behaviour.</p>	<p>Screening process carried out by a third company named LOGICA. Among some of the assessed parameters:</p> <ul style="list-style-type: none"> ▪ Search of corporate registration/corporate entity, shareholder information and/or principals ▪ Search of government sanctions and watch lists (ofac) ▪ Business and/or parent affiliation search ▪ Public record database searches (property, tax rolls, securities filings) ▪ Criminal history check (where legal) of the company ▪ Legal filings to include civil judgments, bankruptcies, etc. ▪ Regulatory and licensing agency review (based upon industry) including environmental, health and safety and human rights violations ▪ Credit bureau certificate ▪ Commercial references (clients and suppliers) ▪ Annual tax declaration for the past two years
DISCLOSURE 402: ANTI-CORRUPTION POLICY	Fruta Del Norte
<p>The reporting organisation shall report the existence and location of any anti-corruption policy it has and / or any policies hat are intended to prevent corruption in their procurement processes and in their suppliers.</p>	<p>There is a contractual clause to adhere to ethical conduct in all of Lundin Gold's agreements that reinforces the contractor's obligation to comply with all the laws, rules, regulations, and ordinances in the applicable country. In addition to the Lundin Gold Code of Conduct, the policies include, but are not limited to</p> <ul style="list-style-type: none"> ▪ Anti-Bribery Policy ▪ Whistleblower Policy ▪ Disclosure Policy ▪ Sanctions and Anti-Money Laundering Policy ▪ Code of Business Conduct <p>All contractors must comply with the “Foreign Corrupt Practices Act FCPA”, “Corruption of Foreign Public Officials Act CFPOA” and of the Agreement Corruption of Foreign Public Officials in International Commercial Operations of the Organization for Economic Development, which prohibits corruption practices.</p>

DISCLOSURE 403: TRAINING AND GUIDANCE FOR SUPPLIERS	Fruta Del Norte
<p>The reporting organisation shall report information and training provided to suppliers on best practices related to due diligence processes.</p>	<p>All Suppliers are obligated to comply with Lundin Gold's policies which are shared with 100% of Lundin Gold's Suppliers, among which are:</p> <ul style="list-style-type: none"> ▪ Anti-Bribery Policy ▪ Whistleblower Policy ▪ Disclosure Policy ▪ Sanctions and Anti-Money Laundering Policy ▪ Code of Business Conduct <p>Suppliers are aware that Policies are located on the Lundin Gold Inc. website: https://www.lundingold.com/en/about/corporate-governance/core-policies/ and notified that they are amended from time to time.</p>
DISCLOSURE 505: SUPPORTING SUPPLIERS TO UNDERSTAND THE TENDER PROCESS	Fruta Del Norte
<p>The reporting organisation should describe activities or support that the mine site provides to local suppliers navigating the tendering and prequalification processes.</p>	<p>See sections "Lasting Economic Opportunities (page 47) / Local Procurement" of the report</p>
DISCLOSURE 506: SPECIAL PAYMENT PROCEDURES FOR LOCAL SUPPLIERS	Fruta Del Norte
<p>The reporting organisation should describe special payment procedures that the mine site uses to assist local suppliers.</p>	<p>It is applicable on a case by case scenario; advance payments are requested sometimes, but in general Lundin Gold keeps 30 day payment term.</p>

Water

INTERACTIONS WITH WATER AS A SHARED RESOURCE	
GRI 303-1	Fruta Del Norte
<p>a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff).</p>	<p>FDN is authorized to withdraw fresh water from local streams at points authorized by the Ministry of Environment and Water (MAAE), respecting the priority of water use, ecological flows and minimizing the impacts on the catchment infrastructures. Currently, only a small amount of fresh water is withdrawn from the permitted streams, only for domestic use at the site. In 2020, all water used for industrial use at the mine was rainwater collected in on-site ponds, and reused/recycled water from the operations (mine dewatering, tailings facility, etc.).</p> <p>All effluent that is generated is treated separately in one of two treatment systems, depending on its origin: domestic wastewater and industrial wastewater. After being treated, it is discharged to the Machinaza River, in compliance with the maximum limits allowed for discharges, according to national regulations and IFC standards.</p> <p>Any other expected impacts to water resources due to spills of chemical substances or fuels, or specific actions of the Company's personnel or contractors, are mitigated and controlled through strict procedures, contractual conditions, permanent training and environmental awareness campaigns.</p>
<p>b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used.</p>	<p>Refer to Environmental and Social Impact Assessment on website (Summary), or email info@lundingold.com for full document.</p>

<p>c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts.</p>	<p>Ecuadorian regulations grant authorizations for the use of water based on the order of priority. This means that during the process of obtaining these permits, this aspect has already been considered i.e., to give priority for human consumption and food security. It should be noted that in FDN's area of influence there are no authorizations for the use of water for other users. Under contractual mechanisms, the Company ensures that its suppliers comply with the measures established in the management plans for the protection of water resources. Finally, the Company has water treatment systems and a monitoring program for effluents of domestic and industrial origin, in order to control discharges to receiving bodies.</p>
<p>d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.</p>	<p>One of the key principles for the Company regarding the management of water resources is the recirculation of water in the industrial process, which allows minimizing the amount of fresh water collected from surface sources.</p>

MANAGEMENT OF WATER DISCHARGE-RELATED IMPACTS

GRI 303-2	Fruta Del Norte	
<p>A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined including:</p>	<p>Lundin Gold adheres to compliance with the national regulations Unified Text of the Secondary Legislation of the Ministry of the Environment (TULSMA), Book VI Environmental Quality, Annex 1. Environmental Quality Standard for Discharges of Effluents from the Water Resource, Table 9 that establishes the limits discharge to a body of fresh water. Likewise, the general guidelines on environment, health and safety (general and mining sector) of the International Finance Corporation (IFC) are considered as referential.</p>	
<p>i. How standards for facilities operating in locations with no local discharge requirements were determined</p>	<p>FDN operates and is subject to compliance with local regulations, and the IFC guidelines are also considered as referential.</p>	
<p>ii. Any internally developed water quality standards or guidelines</p>	<p>No</p>	
<p>iii. Any sector-specific standards considered</p>	<p>IFC guidelines are considered as referential, mainly for parameters that are not regulated by local regulations, or in cases where these guidelines are more restrictive than the national standard for certain parameters.</p>	
<p>iv. Whether the profile of the receiving waterbody was considered</p>	<p>Ecuadorian legislation establishes the concept of maximum discharge load, which considers the self-purification capacity of pollutants from the receiving body. The maximum permissible limits for discharges to fresh water bodies is based on TULSMA guidelines.</p>	

WATER WITHDRAWAL (ML)

GRI 303-3	Fruta Del Norte	
	Freshwater (<1,000 mg/L TDS)	Other Water (>1,000 mg/L TDS)
Total Water Withdrawal	4,005	0
Surface water	3,839	0
From streams (for domestic use)	290	0
From precipitation (for industrial use)	3,549	0
Groundwater	166	0
Seawater	0	0
Produced water	0	0

Third-party water	0	0
Total Water Withdrawal (Freshwater + Other Water)	4,005	
Water Withdrawn Intensity (ML/t ore milled)	0.004	
Water Withdrawn Intensity (ML/oz gold produced)	0.017	
Percentage Water Withdrawn from Areas with Water Stress	0%	0%

WATER DISCHARGE (ML)

GRI 303-4	Fruta Del Norte	
	Freshwater (<1,000 mg/L TDS)	Other Water (>1,000 mg/L TDS)
Total Water Discharge	94	3,330
Surface water	94	3,330
Groundwater	0	0
Seawater	0	0
Third-party water	0	0
Total Water Discharge (Freshwater + Other Water)	3,424	
Water Discharge Intensity (ML/t ore milled)	0.004	
Water Discharge Intensity (ML/oz gold produced)	0.014	
Percentage Water Withdrawn from Areas with Water Stress	0%	0%
Water Discharge by Level of Treatment		
No Treatment		
Primary Treatment		
Secondary Treatment - Industrial Water Treatment System		3,330
Tertiary Treatment - Domestic Water Treatment System	94	
Priority Substances of Concern for Which Discharges are Treated		

How priority substances of concern were defined: The substances that are of priority, are established in the national regulations and are used: Annex 1, Book VI of TULSMA A.M. 097-A Table 9: Limit of discharge to a body of fresh water.

The approach for setting discharge limits: The approach to discharge limits is based on the maximum load calculation, which was performed using the mass balance formula established in article 5.2.4.2 of Annex 1, Book VI of TULSMA A.M. 097. This calculation has an upper limit than that established in Table 9 of Annex 1 of Book VI of TULSMA, which establishes the maximum permissible limits for discharges to fresh water bodies.

Number of incidents of non-compliance with discharge limits: 7

Contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used: Sampling and analysis is carried out with an accredited laboratory within the scope of accreditation of the SAE (Ecuadorian Accreditation Service) and meets the requirements of ISO/IEC 17025:2017, sampling is carried out at a quarterly frequency. Due to the global pandemic declared by COVID-19, monitoring in April 2020 could not be carried out due to Executive Decree No. 1017, which establishes a state of emergency, because the technical staff were prohibited from entering the laboratory. Monitoring was resumed in August 2020.

WATER CONSUMPTION (ML)	
GRI 303-5	Fruta Del Norte
Total Water Consumption	1,176
Total Water Reused (without treatment)	1,156
Total Water Recycled (with treatment)	2,142
Percentage Water Consumed in Areas with Water Stress	0%

Workforce

GLOBAL WORKFORCE BY EMPLOYMENT TYPE, CONTRACT, GENDER AND REGION	
GRI 102-07 GRI 102-08	Fruta Del Norte
Total Contractors	907
Total Lundin Gold Employees	1,451
Total Employees Male	1,235
Total Employees Female	216
Total Lundin Gold Permanent Employees	1,451
Permanent Male	1,235
Permanent Female	216
Total Lundin Gold Contractors	907
Temporary Male	769
Temporary Female	137
Percentage Contractors	38%
Total Workforce	2,358

Note: All employees are employed full time

NEW EMPLOYEE HIRES BY AGE GROUP, GENDER, AND REGION	
401-01	Fruta Del Norte
Total Female New Hires	31
Female under 30 years	15
Female 30-50 years	16
Female over 50 years	0
Total Male New Hires	183
Male under 30 years	41
Male 30-50 years	121
Male over 50 years	21
Total New Hires	214

NEW EMPLOYEE HIRE RATE BY GENDER, AND REGION	
401-01	Fruta Del Norte
Total Female New Hire Rate	2.1%
Total Male New Hire Rate	12.6%
Total New Hire Rate	14.7%

PERMANENT EMPLOYEE TURNOVER BY AGE GROUP, GENDER, AND REGION	
401-01	Fruta Del Norte
Total Female Turnover	14
Female under 30 years	2
Female 30-50 years	12
Female over 50 years	0
Total Male Turnover	128
Male under 30 years	41
Male 30-50 years	121
Male over 50 years	21
Total Turnover	142

PERMANENT EMPLOYEE TURNOVER RATE BY GENDER	
401-1	Fruta Del Norte
Total Female Turnover Rate	6.5%
Total Male Turnover Rate	10.4%
Total Turnover Rate	9.8%

Note: Permanent employee turnover rate is calculated as the number of permanent employee turnover for the year over the average number of permanent employees for the year

PARENTAL LEAVE			
401-3	Fruta Del Norte	Female	Male
Number of employees who took parental leave	55	9	46
Number of employees who returned to work after parental leave ended	55	9	46
Number of employees who returned to work after parental leave ended that were still employed 12 months after their return to work	44	1	43
Retention rate of employees that took parental leave, by gender	100%	100%	100%

DIVERSITY OF BOARD OF DIRECTORS BY GENDER	
405-1	Fruta Del Norte
Percentage Female	20%
Percentage Male	80%

DIVERSITY OF BOARD OF DIRECTORS BY AGE	
405-1	Fruta Del Norte
Percentage under 30 years	0%
Percentage 30-50 years	20%
Percentage over 50 years	80%

DIVERSITY OF EMPLOYEES PER EMPLOYEE CATEGORY BY GENDER	
405-1	Fruta Del Norte
Percentage of Female Employees	15%
Percentage of Male Employees	85%

DIVERSITY OF EMPLOYEES PER EMPLOYEE CATEGORY BY AGE	
405-1	Fruta Del Norte
Percentage of Employees under 30 years	31%
Percentage of Employees 30-50 years	63%
Percentage of Employees over 50 years	6%

BENEFITS PROVIDED TO FULL-TIME EMPLOYEES		
401-2		
Benefits provided	Full-time employees	Temporary employees
Performance bonus	Yes	No

INCIDENTS OF DISCRIMINATION AND CORRECTIVE ACTIONS TAKEN		
406-1		
Total number of incidents of discrimination during the reporting period	0	We did not receive any complaints regarding workplace discrimination in 2020.
Status of the incidents and actions taken with reference to the following: i. Incident reviewed by the organization	NA	
Status of the incidents and actions taken with reference to the following: ii. Remediation plans being implemented	NA	
Status of the incidents and actions taken with reference to the following: iii. Remediation plans that have been implemented, with results reviewed through routine internal management review processes	NA	
Status of the incidents and actions taken with reference to the following: iv. Incident no longer subject to action	NA	

COLLECTIVE BARGAINING AGREEMENTS	
102-41	Fruta Del Norte
Number of total employees covered by collective bargaining agreements	0
Percentage of total employees covered by collective bargaining agreements	0%