## Lundin Gold's Compliance with the Swedish Corporate Governance Code

As a Canadian reporting issuer with shares listed on the Toronto Stock Exchange (the "TSX"), Lundin Gold Inc. ("Lundin Gold" or the "Company") has in place a system of corporate governance practices that is responsive to applicable Canadian requirements (the "Canadian Requirements").

The common shares of Lundin Gold are also listed on Nasdaq Stockholm. Lundin Gold is not required to comply with the Swedish Code as it is a Canadian corporation and its primary listing is on the TSX. Part III of the Swedish Corporate Governance Code (the "Swedish Code"), however, requires a foreign company that does not apply the Swedish Code to report and explain the important aspects in which the company's governance deviates from the Swedish Code.

The following is a summary of the significant ways in which Lundin Gold's corporate governance practices differ from those set out in the Swedish Code. A comprehensive report on Lundin Gold's corporate governance practices is set out each year in Lundin Gold's information circular which is distributed to shareholders prior to its annual meeting ("Lundin Gold's Proxy Circular").

Swedish Code Rule No.	Text of Swedish Code	Comply	Explanation
1.1	As soon as the date and venue of the shareholders' meeting have been decided, and in the case of annual general meetings no later than in conjunction with the third quarter report, the information is to be posted on the company's website. This information is also to include the closing date for matters to be submitted by shareholders for inclusion in the notice of meeting.	Partially	Lundin Gold holds an annual shareholder within the time requirements set by Canadian Requirements and the Company's constating documents. Meeting materials are publicly filed on <u>www.sedar.com</u> , the website maintained by the Canadian Securities Administrators ("SEDAR") and posted on Lundin Gold's website for the annual shareholder meeting generally at least 30 days prior to the meeting.
1.2	The company chair and as many members of the board as are required for a quorum are to be present at shareholders' meetings. The chief executive officer is to attend. At least one member of the Company's nomination committee, at least one of the company's auditors and, if possible, each member of the board are to be present at the Annual General Meeting ("AGM").	Partially	Quorum requirements for shareholder meetings are set out in the Company's constating documents and director attendance is not required. The President & CEO typically attends and may act as chair of the AGM. There is also no requirement for a nomination committee member or for the Company's auditors to be present at the AGM under Canadian Requirements.
1.3	The Company's nomination committee is to propose a chair for the AGM. The proposal is to be presented in the notice of the meeting.	Partially	Pursuant to the Company's constating documents, the Chairman of the Board is entitled to act as chair of the AGM in the first instance, and if such individual is absent or unwilling to act, then the President.
1.4	If the ownership structure warrants it, and it is financially feasible, the company is to offer simultaneous interpretation into other relevant languages, as well as translation of all or parts of the meeting documentation. The same applies to the minutes of the meeting.	No	Meetings are held and the minutes are prepared in English.
1.5	A shareholder, or a proxy representative of a shareholder, who is neither a member of the board nor an employee of the company is to be appointed to verify the minutes of the shareholders' meeting.	No	There is no requirement under Canadian Requirements for a shareholder or a representative of a shareholder to verify the minutes of a shareholders' meeting.
1.6	The minutes of the latest annual general meeting and any subsequent extraordinary shareholders' meetings	No	Minutes are not required to be posted on the Company's website under Canadian Requirements. However, the results of matters

	are to be posted on the company's website. It is not necessary to publish the register of voters from the meeting or any attachments containing such information. The minutes are also to be translated from Swedish into any other language warranted by the ownership structure, providing this is financially feasible.		voted on at meetings of shareholders are publicly filed on SEDAR and announced by the Company by way of press release.
2.1	The Company is to have a nomination committee. The nomination committee is to propose candidates for the post of chair and other members of the board, as well as fees and other remuneration to each member of the board. In its assessment of the board's evaluation and in its proposals in accordance with rule 4.1, the nomination committee is to give particular consideration to the requirements regarding breadth and versatility on the board, as well as the requirement to strive for gender balance. The nomination committee is also to make proposals on the election and remuneration of the statutory auditor.	Substantially	The Company has a Board Committee, the Corporate Governance and Nominating Committee ("CG&N Committee"). The nominees for board members are recommended to shareholders by the Board in Lundin Gold's Proxy Circular after the Board takes into account recommendations on board nominees from the CG&N Committee. The Compensation Committee of the Board makes recommendations to the Board on matters of board remuneration. The Audit Committee of the Board makes recommendations to the Board as to the election and remuneration of the Company's auditors.
2.2	The shareholders' meeting is to appoint members of the nomination committee or to specify how they are to be appointed. This decision is to include procedures for replacing members of the nomination committee who leave before its work is concluded.	No	In accordance with Canadian Requirements and the Company's constating documents, members of Board committees are selected by the Board, including the CG&N Committee, and any such individual may be removed by the Board at any time.
2.3	The nomination committee is to have at least three members, one of whom is to be appointed committee chair. The majority of the members of the nomination committee are to be independent of the company and its executive management <sup>1</sup> . Neither the chief executive officer nor other members of the executive management are to be members of the nomination committee. At least one member of the nomination committee is to be independent of the company's largest shareholder in terms of votes or any group of shareholders that act in concert in the governance of the company. <sup>2</sup>	Substantially	There are independence definitions under Canadian Requirements, which are consistent with the Swedish Code. The CG&N Committee is composed of 3 independent directors.
2.4	Members of the board of directors may be members of the nomination committee but may not constitute a majority thereof. Neither the company chair nor any other member of the board may chair the nomination committee. If more than one member of the board	No	In accordance with Canadian Requirements and the Company's constating documents, all members of Board committees are selected by the Board, including the CG&N Committee, and any such individual may be removed by the Board at any time. All committee members must also be directors.

 $<sup>^1</sup>$  For assessment of independence with regard to the company and its management, see 4.4.  $^2$  For assessment of independence with regard to the company's major shareholders, see 4.5.

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<ul> <li>the board is to be posted on the company's website<sup>3</sup>:</li> <li>the candidate's year of birth, principal education and professional experience,</li> <li>any work performed for the company and other significant professional commitments,</li> <li>any holdings of shares and other financial instruments in the company owned by the candidate or candidate's related natural or legal persons,</li> </ul>				
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persons,				
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<sup>a</sup> If a board member is nominated by a party other than the nomination committee, the nominating party is to submit the required information to the company, including the nominating party's assessment of the nominee's independence with regard to the company, its management and major shareholders in the company.

	committee, in accordance with		
	Code rules 4.4 and 4.5, deems		
	the candidate to be		
	independent of the company		
	and its executive		
	management, as well as of		
	major shareholders in the		
	company. Where		
	circumstances exist that may		
	call this independence into		
	question, the nomination		
	committee is to justify its		
	position regarding candidates'		
	independence, the nomination		
	committee is to justify its		
	position regarding candidates'		
	independence,		
	<ul> <li>In the case of re-election, the</li> </ul>		
	year that the person was first		
	elected to the board.		
2.7	At a shareholders' meeting where the	No	The Board's recommendations and further
	election of board members or auditors		information relating to the nomination of directors
	is to be held, the nomination committee		is set out in Lundin Gold's Proxy Circular.
	is to present and explain its proposals		
	with regard to the requirements		
	concerning composition of the board		
	contained in rule 4.1. The committee is		
	to provide specific explanation of its		
	proposals with respect to the		
	requirement to strive for gender		
	balance contained rule 4.1.		
3.1	The principal tasks of the board of	Substantially	The Board has a written mandate which covers
3.1		Substantially	substantially the same matters and is appended to
3.1	The principal tasks of the board of directors include • establishing the overall	Substantially	
3.1	The principal tasks of the board of directors include	Substantially	substantially the same matters and is appended to
3.1	The principal tasks of the board of directors include • establishing the overall	Substantially	substantially the same matters and is appended to
3.1	The principal tasks of the board of directors include establishing the overall operational goals and strategy	Substantially	substantially the same matters and is appended to
3.1	The principal tasks of the board of directors include <ul> <li>establishing the overall operational goals and strategy of the company,</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-up and control of the</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-up and control of the company's operations.</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-up and control of the company's operations.</li> <li>ensuring that there is a</li> </ul>	Substantially	substantially the same matters and is appended to
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3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-up and control of the company's operations.</li> <li>ensuring that there is a satisfactory process for monitoring the company's</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-up and control of the company's operations.</li> <li>ensuring that there is a satisfactory process for monitoring the company's compliance with laws and</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-up and control of the company's operations.</li> <li>ensuring that there is a satisfactory process for monitoring the company's compliance with laws and other regulations relevant to</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-up and control of the company's operations.</li> <li>ensuring that there is a satisfactory process for monitoring the company's compliance with laws and other regulations relevant to the company's operations, as</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-up and control of the company's operations.</li> <li>ensuring that there is a satisfactory process for monitoring the company's compliance with laws and other regulations relevant to the company's operations, as well as the application of</li> </ul>	Substantially	substantially the same matters and is appended to
3.1	<ul> <li>The principal tasks of the board of directors include</li> <li>establishing the overall operational goals and strategy of the company,</li> <li>appointing, evaluating and, if necessary, dismissing the chief executive officer,</li> <li>defining appropriate guidelines to govern the company's conduct in society, with the aim of ensuring its long-term value creation capability.</li> <li>ensuring that there is an appropriate system for follow-up and control of the company's operations.</li> <li>ensuring that there is a satisfactory process for monitoring the company's compliance with laws and other regulations relevant to the company's operations, as well as the application of internal guidelines and</li> </ul>	Substantially	substantially the same matters and is appended to
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	assignments the chief executive officer		
4.1	has outside the company.The board is to have a composition appropriate to the company's operations, phase of development and other relevant circumstances. The board members elected by the shareholders' meeting are collectively to exhibit diversity and breadth of qualifications, experience and background. The company is to strive for gender balance on the board.	Yes	The Board has adopted Guidelines for its composition to assist the CG&N Committee when recommending nominations for directors. Such guidelines require the Committee to seek diversity in perspectives. The Board has also implemented a Diversity Policy in accordance with Canadian Requirements which applies to the Board.
4.2	Deputies for directors elected by the shareholders' meeting are not to be appointed.	No	Under Canadian Requirements there is no concept of deputies for directors.
4.3	No more than one member of the board may be a member of the executive management of the company of a subsidiary <sup>4</sup> .	Yes	Currently, the Chief Executive Officer is the only member of the Board who is a member of executive management.
4.4	<ul> <li>Subsidiary .</li> <li>The majority of the directors elected by the shareholders' meeting are to be independent of the company and its executive management.</li> <li>A director's independence is to be determined by a general assessment of all factors that may give cause to question the individual's independence and integrity with regard to the company or its executive management Factors that should be considered include<sup>5</sup>: <ul> <li>whether the individual is the chief executive officer or has been the chief executive officer or has been the chief executive officer or has been the chief executive officer of the company or a closely related company or a closely related company or a closely related company within the last three years,</li> <li>whether the individual receives a not insignificant remuneration for advice or other services beyond the remit of the board position from the company or a person in the executive management of the company.</li> <li>whether the individual has or has within the last year had a significant business relationship or other significant financial dealings with the company or a closely related company.</li> </ul> </li> </ul>	Substantially	Pursuant to Canadian Requirements, the Company complies with independence requirements for its Board which are consistent with the Swedish Code.

<sup>&</sup>lt;sup>4</sup> The chief executive officer and an executive chair of the board may thus not both be members of the board if the latter is also a member of the company's executive management. A member of the board may, however, be employed and receive remuneration from the company without being a member of the executive management, e.g. a member of the board who is honorary chair of the board or who acts as an "ambassador" for the company or similar. <sup>5</sup> The results of the nomination committee's deliberations are to be reported in accordance with the fourth bullet of the third paragraph in 2.6.

	or as a member of the		
	executive management, a		
	member of the board or a		
	major shareholder in a		
	company with such a business		
	relationship with the		
	company <sup>6</sup> ,		
	<ul> <li>whether the individual is or</li> </ul>		
	has within the last three years		
	been a partner at, or has an		
	employee participated in an		
	audit of the company		
	conducted by, the company's		
	or a closely related company's		
	current or then auditor,		
	<ul> <li>whether the individual is a</li> </ul>		
	member of the executive		
	management of another		
	company if a member of the		
	board of that company is a		
	member of the executive		
	management of the company,		
	Or		
	<ul> <li>whether the individual has a</li> </ul>		
	close family relationship with a		
	person in the executive		
	management or with another		
	person named in the points		
	above if that person's direct or		
	indirect business with the		
	company is of such magnitude		
	or significance as to justify the		
	opinion that the board member		
	is not to be regarded as		
	independent.		
	A closely related company is defined in		
	this context as another company in		
	which the company holds, directly or		
	indirectly, at least ten per cent of the		
	shares, ownership interest or votes, or		
	a financial share that confers an		
	entitlement of at least ten per cent of		
	the yield. If the company owns more		
	than 50 per cent of the shares,		
	ownership interest or votes in another		
	company, it is to be regarded as		
	indirectly holding the latter company's		
	ownership in other companies.		
4.5	At least two of the members of the	Yes	
-	board who are independent of the		
	company and its executive		
	management are also to be		
	independent in relation to the		
	company's major shareholders.		
	In order to determine a board member's		
	independence and integrity, the extent		
	of the member's direct and indirect		
	relationships with major shareholders is		
	to be taken into consideration <sup>7</sup> . A		
	member of the board who is employed		
	member of the board who is employed		

<sup>6</sup> This point is not to be regarded as applicable to a normal business relationship as a customer of a bank.
<sup>7</sup> The results of the nomination committee's deliberations are to be reported in accordance with the fourth bullet of the third paragraph in 2.6.

	by or is a board member of a company which is a major shareholder is not to be regarded as independent. In this context, a major shareholder is defined as controlling, directly or indirectly, at least ten per cent of the shares or votes in the company. If a company owns more than 50 per cent of the shares, ownership interest or votes in another company, the former is regarded as having indirect control of the latter company's ownership in other companies.		
4.6	Nominees to positions on the board are to provide the nomination committee with sufficient information to enable an assessment of the candidate's independence as defined in 4.4 and 4.5.	Substantially	Board members complete an annual board survey which requires them to provide information on their independence as such term is defined under Canadian Requirements.
4.7	Members of the board are to be appointed for a period extending no longer than to the end of the next annual general meeting	Yes	
5.1	Each director is to form an independent opinion on each matter considered by the board and to request whatever information he or she believes necessary for the board to make well- founded decisions.	Yes	
5.2	Each director is to acquire continuously the knowledge of the company's operations, organisation, markets etc. that is necessary to carry out the assignment.	Yes	
6.1	The chair of the board is to be elected by the shareholders' meeting. If the chair relinquishes the position during the mandate period, the board is to elect a chair from among its members to serve until a new chair elected by the shareholders' meeting.	No	The Board elects the Chair.
6.2	If the chair of the board is an employee of the company or has duties assigned by the company in addition to his or her responsibilities as chair, the division of work and responsibilities between the chair and the chief executive officer is to be clearly stated in the board's statutory Rules of Procedure and its Instruction to the Chief Executive Officer.	Yes	
6.3	<ul> <li>The chair is to ensure that the work of the board fulfils its obligation. In particular, the chair is to <ul> <li>organise and lead the work of the board to create the best possible conditions for the board's activities,</li> <li>ensure that new board members receive the necessary introductory training, as well as any other</li> </ul> </li> </ul>	Substantially	<ul> <li>The Chair of the Board, if independent, or the Lead Director will:</li> <li>(i) act as the effective leader of the Board and ensure that the Board's agenda will enable it to successfully carry out its duties what competencies and skills each existing director possesses;</li> <li>(ii) provide leadership for the Board's independent directors;</li> <li>(iii) organize the Board to function independently</li> </ul>

training that the chair and	of management, and ensure that the
member agree is appropriate,	responsibilities of the Board are well
<ul> <li>ensure that the board regularly</li> </ul>	understood by both the Board and
updates and develops its	management and that the boundaries
knowledge of the company,	between the Board and management
<ul> <li>be responsible for contacts</li> </ul>	responsibilities are clearly understood and
with the shareholders	respected;
regarding ownership issues	(iv) ensure that the Board has an opportunity to
and communicate	meet without members of management,
shareholders' views to the	regularly, and without non-independent
board,	directors at least once per year;
<ul> <li>ensure that the board receives</li> </ul>	(v) determine, in consultation with the Board and
sufficient information and	management, the time and places of the
documentation to enable it to	meetings of the Board;
conduct its work,	(vi) manage the affairs of the Board, including
<ul> <li>in consultation with the chief</li> </ul>	ensuring that the Board is organized
executive officer, draw up	properly, functions effectively and meets its
	obligations and responsibilities and
proposed agendas for the	mandates, where appropriate, through its
board's meetings,	duly appointed committees, including:
<ul> <li>verify that the board's</li> </ul>	<ul> <li>ensuring that the Board works as a</li> </ul>
decisions are implemented,	cohesive team and providing the
and	leadership essential for this purpose;
<ul> <li>ensure that the work of the</li> </ul>	<ul> <li>ensuring that the resources available to</li> </ul>
board is evaluated annually.	
	the Board (in particular timely and relevant
	information) are adequate to support its
	work;
	ensuring that a process is in place by
	which the effectiveness of the Board and
	its committees is assessed on a regular
	basis;
	<ul> <li>ensuring that a process is in place by</li> </ul>
	which the contribution of individual
	directors to the effectiveness of the board
	and committees is assessed on a regular
	basis: and
	<ul> <li>ensuring that, where functions are</li> </ul>
	delegated to appropriate committees, the
	functions are carried out and results are
	reported to the Board.
	(vii) ensure that the Board has a succession
	planning process in place to appoint the
	Chief Executive Officer and other members
	of management when necessary;
	(viii) co-ordinate with management and the
	Corporate Secretary to ensure that matters
	to be considered by the Board are properly
	presented and given the appropriate
	opportunity for discussion;
	(ix) preside as chair of each meeting of the
	Board;
	to co-ordinate their input, ensure their
	accountability and provide for the
	effectiveness of the Board; and
	(xi) act as liaison between the Board and
	management to ensure that relationships
	between the Board and management are
	conducted in a professional and
	conducted in a professional and constructive manner, which will involve
	conducted in a professional and constructive manner, which will involve working with the Chief Executive Officer to
	conducted in a professional and constructive manner, which will involve

			discussion of relevant issues and that the Corporation is building a healthy governance culture.
7.1	The board is to review the relevance and appropriateness of its statutory Rules of Procedure, Instruction to the Chief Executive Officer and Reporting instruction at least once a year.	Substantially	The Board, its committees, and its individual members operate pursuant to certain mandates and position descriptions. The Board annually undertakes a review of its effectiveness as a board. Changes in its operating procedures are reflected in the Board minutes.
7.2	If the board establishes special committees to prepare its decisions on specific issues, its Rules of Procedure are to specify the duties and decision- making powers that the board has delegated to these committees and how the committees are to report to the board. Committees are to keep minutes of their meetings and the minutes are to be made available to the board <sup>8</sup> . An audit committee is to comprise no fewer than three board members. The majority of the members of the committee are to be independent of the committee members who are independent of the company and its executive management is also to be independent of the company's major shareholders <sup>9</sup> .	Yes	All of the responsibilities and authority of each Board committee are established pursuant to formal written mandates which are approved by the Board and reviewed annually.
7.3	The board is responsible for ensuring that the company has good internal controls. The board is to ensure that the company has formalized routines to ensure that approved principles for financial reporting and internal controls are applied, and that the company's financial reports are produced in accordance with legislation, applicable accounting standards and other requirements for listed companies. For companies that do not have a separate internal audit function, the board of directors is to evaluate the need for such a function annually and to explain its decision in its report on internal controls in the company's corporate governance report <sup>10</sup> .	Substantially	The Audit Committee has been delegated this responsibility by the Board. The need for a separate audit function is considered by the Audit Committee from time to time. Its review is documented in the Audit Committee minutes.
7.4	The description of the company's internal controls included in the corporate governance report is also to include the board's measures for monitoring that the internal controls related to financial reports and reporting to the board function adequately.	No	Under Canadian Requirements, Lundin Gold does not file a separate corporate governance report. Lundin Gold's Proxy Circular and Lundin Gold's Annual Information Form provide detailed information on the oversight role of the Board's Audit Committee with regard to financial reporting and the monitoring of internal controls.
7.5	At least once a year, the board is to meet the company's statutory auditor	Partially	As a matter of good governance, the Audit Committee meets with the auditor every quarter

<sup>&</sup>lt;sup>8</sup> Stipulations on the appointment of an audit committee and the tasks of the committee are to be found in chapter 8, sections 49 a-b of the Swedish Companies Act (2006:551). Chapter 8, section 49a, paragraph 2 of the Act states that the entire board may perform the tasks of the audit committee.
<sup>9</sup> Chapter 8, section 49a, paragraph 1 of the Swedish Companies Act (2006:551) states that members of the committee may not be employees of the company, and that at least one committee member is to be independent of the company its executive management, as well as the company's major shareholders. This member must also have auditing or accounting competence. For assessment of independence, see 4.4 and 4.5.
<sup>10</sup> The inclusion in the company's corporate governance report of a report on internal controls and risk management in connection with financial reporting is a requirement stipulated in chapter 6, section 6, paragraph 2, bullet 2 of the Annual Accounts Act (1995:1554).

	without the chief executive officer or any other member of the executive management present.		without the chief executive officer or any other member of the executive management present.
7.6	The board of directors is to ensure that the company's six –or nine-month report is reviewed by the statutory auditor.	Yes	
8.1	The board of directors is to evaluate its work annually, using a systematic and structured process, with the aim of developing the board's working methods and efficiency. The results of this evaluation are to be reported to the nomination committee. The corporate governance report is to state how the board evaluation was conducted and reported.	Partially	The board does use a systematic and structured process to evaluate its work by conducting an annual assessment and the results are reported by the Corporate Governance Nominating Committee to the Board. As noted above, under Canadian Requirements, Lundin Gold does not file a separate corporate governance report however the board evaluation process is explained in Lundin Gold's Proxy Circular.
8.2	The board is to continuously evaluate the work of the chief executive officer. The board is to examine this issue formally at least once a year, and no member of the executive management is to be present during this evaluation process.	Yes	The Compensation Committee is responsible for this understaking.
9.1	<ul> <li>The board is to establish a remuneration committee, whose main tasks are to:</li> <li>prepare the board's decisions on issues concerning principles for remuneration, remunerations and other terms of employment for the executive management,</li> <li>monitor and evaluate programmes for variable remuneration, both ongoing and those that have ended during the year, for the executive management, and</li> <li>monitor and evaluate the application of the guidelines for remuneration of the board and executive management that the annual general meeting is legally obliged to establish<sup>11</sup>, as well as the current remuneration structures and levels in the company.</li> </ul>	Partially	The Company's Compensation Committee reviews policies and makes recommendations to the Board regarding remuneration matters. There is no requirement under Canadian Requirements to establish remuneration guidelines at the annual general meeting.
9.2	The chair of the board may chair the remuneration committee. The other shareholders' meeting-elected members of the committee are to be independent of the company and its executive management <sup>12</sup> . If the board considers it is more appropriate, the entire board may perform the remuneration committee's tasks, on condition that no board member who is also a member of the executive	Partially	Pursuant to Canadian Requirements, members of the Compensation Committee are members of the Board and are appointed by the Board whose members are elected by shareholders. These Committee members are independent of the Company and its executive management.

<sup>&</sup>lt;sup>11</sup> The stipulation that the annual general meeting is to establish guidelines for executive remuneration is to be found in chapter 7, section 61 of the Swedish Companies Act (2005:551). The guidelines are to contain the criteria stated in chapter 8, section 51, paragraph 1 and section 52, paragraph 1 of the Act, where it is stated specifically that the guidelines are not to cover fees and other remuneration for board work. <sup>12</sup> For assessment of independence with regard to the company and its executive management, see 4.4.

	management participates in this work.		
9.3	If the remuneration committee or the board uses the services of an external consultant, it is to ensure that there is no conflict of interest regarding other assignments this consultant may have for the company or its executive management.	Yes	
9.4	Variable remuneration is to be linked to predetermined and measurable performance criteria <sup>13</sup> aimed at promoting the company's long-term value creation.	Yes	
9.5	Variable remuneration paid in cash is to be subject to predetermined limits regarding the total outcome. <sup>14</sup>	Partially	A short term incentive program has been adopted by the Company which sets out targets for compensation, these targets are a percentage of the base salaries of executives.
9.6	The shareholders' meeting is to decide on all share and share-price related incentive schemes for the executive management. The decision of the shareholders' meeting is to include all the principle conditions of the scheme <sup>15</sup> .	Substantially	Pursuant to Canadian Requirements, shareholders are requested to approve the Company's equity-based compensation arrangements (such as the Company's existing stock option plan) at the time such schemes are put into place and information about the plans is provided in the Proxy Circular at the time of the request for approval.
9.7	Share- and share-price-related incentive programmes are to be designed with the aim of achieving increased alignment between the interests of the participating individual and the company's shareholders. The vesting period or the period from the commencement of an agreement to the date for acquisition of shares is to be no less than three years. Programmes that involve acquisition of shares are to be designed so that a personal holding of shares in the company is promoted. Programmes designed for board members are to be devised by the company's owners and to promote long-term ownership of shares. <sup>16</sup>	Substantially	Pursuant to Lundin Gold's stock option granting policy, stock options have a five year term and vest as to 20% in six months, 30% in twelve months and 50% in twenty four months.
9.8	Fixed salary during a period of notice and severance pay are together not to exceed an amount equivalent to the individual's fixed salary for two years.	No	Compensation and severance is determined pursuant to the terms of the executive's employment agreement.
10.1	In its corporate governance report, the company is to state clearly which Code rules it has not complied with, explain the reasons for each case of non-compliance and	No	As noted above, Lundin Gold does not complete a separate corporate governance report. The Company does include a comprehensive report on its corporate governance practices in its Proxy Circular. By this document, Lundin Gold is explaining its compliance with the Swedish Code.

 <sup>&</sup>lt;sup>13</sup> The criteria may be of different kinds, including own investment, e.g. through participation in a share savings programme. The term measurable is used to indicate that it should be possible to evaluate to what extent the criteria have been fulfilled.
 <sup>14</sup> Such limits do not need to be specified as cash amounts, but may also be defined in other ways.
 <sup>15</sup> Issues such as decision-making processes and what type of information and documentation is required to make decisions on share and share-price related incentive programmes are also regulated by mandatory rules in Chapter 16 of the Companies Act and by statements from the Swedish Securities Council, primarily Statement AMN 2002:1.
 <sup>16</sup> That board members who are not also employees of the company are not to participate in programmes designed for the executive management or other employees is a result of Swedish Securities Council Statement AMN 2002:1.

	<ul> <li>describe the solutions it has adopted instead.</li> </ul>		
10.2	As well as the items stipulated by legislation <sup>17</sup> , the following information is to be included in the corporate governance report if it is not presented in the annual report: • the composition of the committee. If any member of the committee has been appointed by a particular owner, the name of this owner is also to be stated, • the information on each member of the board that is required by the third paragraph of Code rule 2.6, • the division of work among members of the board and how the work of the board meetings held and each member's attendance at board meetings, held and each meetings, • the composition, tasks and decision-making authority of any board evaluation <sup>18</sup> is conducted and reported, • a description of internal controls in accordance with paragraph 3 of rule 7.3 and with rule 7.4, • for the chief executive officer: • year of birth, principal education and work experience, • significant professional commitments outside the company, and • holdings by related natural or legal persons, as well as significant shareholdings and partnerships in enterprises with	Substantially	Similar information is required under applicable Canadian Requirements and is provided in Lundin Gold's Proxy Circular.

<sup>17</sup> The information to be included in the corporate governance report is stipulated in chapter 6, section 6 of the Annual Accounts Act (1995:1554). <sup>18</sup> See rule 8.1.

10.3       which the company has significant business relations,       • any infringement of the stock exchange rules applicable to the company, or any breach of good practice on the securities market reported by the relevant exchange's disciplinary committee or the Swedish Securities Council during the most recent financial year.       Lundin Gold's website includes corporate governance matters, where the company's three most recent corporate governance reports are to be posted, together with that part of the audit report which deals with the corporate governance report or the auditor's written statement on the corporate governance report. <sup>19</sup> Partially	
business relations,       • any infringement of the stock exchange rules applicable to the company, or any breach of good practice on the securities market reported by the relevant exchange's disciplinary committee or the Swedish Securities Council during the most recent financial year.       Partially       Lundin Gold's website includes corporate governance disclosure, including the committees of the Board and their membership. Lundin Gold Proxy Circular is filed on SEDAR and also posted on its website, and it provides detailed disclosure relating to compensation and corporate governance report or the auditor's written statement on the corporate	
<ul> <li>any infringement of the stock exchange rules applicable to the company, or any breach of good practice on the securities market reported by the relevant exchange's disciplinary committee or the Swedish Securities Council during the most recent financial year.</li> <li>10.3 The company is to have a section of its website devoted to corporate governance matters, where the company's three most recent corporate governance reports are to be posted, together with that part of the audit report which deals with the corporate governance report or the auditor's written statement on the corporate</li> </ul>	
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during the most recent financial year.       during the most recent financial year.         10.3       The company is to have a section of its website devoted to corporate governance matters, where the company's three most recent corporate governance reports are to be posted, together with that part of the audit report which deals with the corporate governance report or the auditor's written statement on the corporate       Partially       Lundin Gold's website includes corporate governance disclosure, including the committees of the Board and their membership. Lundin Gold Proxy Circular is filed on SEDAR and also poster on its website, and it provides detailed disclosure relating to compensation and corporate governance.	
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The corporate governance section of	
the website is to include the company's	
current articles of association, along	
with any other information required by the Code. <sup>20</sup> It is also to include up to	
the Code. <sup>20</sup> It is also to include up to	
date <sup>21</sup> information regarding:	
members of the board, the	
chief executive officer and the	
statutory auditor <sup>22</sup> ,	
a description of the company's	
system of variable remuneration	
to the board and executive	
management, and of each outstanding share- and share-	
price related incentive scheme.	
The board is also to publish the results	
of the evaluation required by points two	
and three of Code rule 9.1 in the	
corporate governance section of the	
company's website no later than three	
weeks before the annual general	
meeting,	

 <sup>&</sup>lt;sup>19</sup> The requirement for an auditor review of the corporate governance report if it is included in the director's report or of the information that is otherwise found in the company's or group's director's report is stipulated in chapter 9, section 31 of the Companies Act (2005:551). The requirement for auditor review if the corporate governance report is published separately from the annual report is stipulated in chapter 6, section 9 of the Annual Accounts Act (1995:1554).
 <sup>20</sup> See 11, 2.5 and 2.6.
 <sup>21</sup> The term up to date is to be interpreted as meaning that the information is to be updated within seven days of any changes made or becoming known to the company.
 <sup>22</sup> See the second and seventh points in the first paragraph of rule 10.2 regarding information on members of the board and the chief executive officer.