

## Environmental Manager

### POSITION

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Environmental Manager

### ABOUT US

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Lundin Gold Inc., headquartered in Vancouver, Canada, is part of the Lundin Group of Companies, one of the most recognized, respected and powerful resource groups in today's global industry. The group comprises 13 publicly traded companies focused on the resource sector in more than 17 countries around the world.

Lundin Gold, through its Ecuadorian subsidiary Aurelian Ecuador S.A., owns the Fruta del Norte (FDN) project, located in southeast Ecuador, in the province of Zamora Chinchipe. FDN is one of the largest and highest grade undeveloped gold deposits in the world. The Company has an experienced board and management team with extensive expertise in construction and operations dedicated to the advancement of this exceptional project.

With its key mining contracts with the Government of Ecuador in place, Lundin Gold has now embarked on construction of FDN. The Company is on track to deliver first gold in the last quarter of 2019 and achieve commercial production in the second quarter of 2020. At the same time, the Company is carrying out exploration activities on its other concessions in close proximity to FDN in search of new deposits.

Lundin Gold operates with transparency and in accordance with international best practices in the areas of sustainability, health and safety, environment and community relations. The Company is committed to addressing the challenge of sustainability - delivering value to its shareholders while simultaneously providing economic and social benefits to nearby communities and minimizing its environmental footprint.

### THE ROLE

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To ensure that environmental legislation, policies and internal standards, and international standards applicable to the company during the Fruta del Norte Project are effectively identified and fulfilled as required. To align such objectives to those of the Environmental and Permitting Department and, in turn, the Company's objectives.

To provide FDN Project environmental management by applying periodic assessments to statistically analyze the Company's environmental management. To coordinate with related departments to ensure compliance with environmental measures while performing their respective activities.

This role shall analyze changes made during project construction and effectively manage them using the mechanisms provided under the various environmental permits.

### RESPONSIBILITIES

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- Responsible for managing and fulfilling the environmental measures set out in the environmental management plans for each different component (road, infrastructure, mine, etc.) of the FDN project.
- Responsible for ensuring that changes to the project do not breach the authorizations granted for the project; manage and anticipate such authorizations appropriately.
- Adequately communicate and report to the Environmental and Permitting Director about the FDN environmental team's progress, compliance, planning, and management results.
- Manage the environmental management department's estimated budget.
- Advise the Environmental and Permitting Director on the various authorizations required on site to ensure that the project progresses without incurring in delays.
- Provide support on environmental issues and permits in advance to prepare the site for the operations phase.
- Manage personnel under this position's authority.

### SKILLS AND EXPERIENCE

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- Professional Civil or Environmental Engineer (or similar courses of study).
- High level of English proficiency, both verbal and written.
- Master's Degree in Environmental Management, Health, Safety, or related fields.
- Team management and leadership courses.
- 20-25 years of experience in environmental-related project management.
- Knowledge of national environmental legislation, preferably specific to mining.

- Knowledge of safety and local health regulations, along with Occupational Health and Safety Regulations for the Mining Industry in Ecuador.
- Preferably with experience in cyanide management and IFC standards.